

# Apache Junction Unified School District

Grades served: PreK-12  
 Number of schools: 8  
 Students attending: 5,334  
 Number of certified teachers: 283

## Proposition 301 Dollars

Base pay:	\$ 355,522
Performance pay:	711,045
Menu options:	<u>711,045</u>
Total Proposition 301 dollars:	<u>\$ 1,777,612</u>
Total budgeted expenditures for fiscal year 2002:	\$46,577,494

## Comparative Information

	District	State
Student/teacher ratio:	18.8	18
Average teacher salary:	\$31,858	\$37,176
Beginning teacher salary:	\$28,381	\$26,516
Percentage of dollars spent in the classroom:	53.8%	57.7%

### Base Pay (\$355,522):

The District has budgeted approximately \$973 to increase base pay for each of its 291 teachers and 6 librarians. Monies are being paid out during the normal payroll cycle.

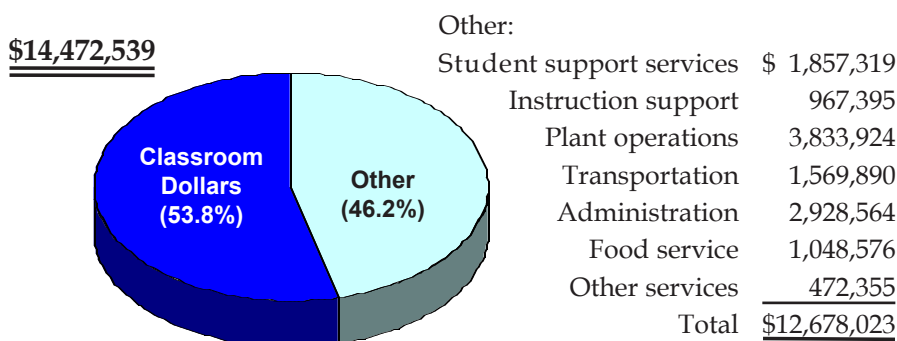
### Menu Options (\$711,045):

A district committee comprising administrators, teachers, and school principals established the menu monies spending plan. The plan earmarks 72 percent of menu monies to increase classroom teacher and librarian base pay, and to pay for two additional days of work. Additionally, 22 percent of the monies are being used to hire teachers to reduce class size. Remaining monies will pay for teacher-development activities.

### Performance Pay (\$711,045):

The District's performance pay plan outlines five student-achievement goals that measure student progress using a variety of instruments, including the State's AIMS test. The plan also lists two quality-service goals relating to parental and student satisfaction, and seven site goals relating to such things as student attendance, dropout rates, and communication with parents. Each school must select at least one student-achievement and one quality-service goal. Schools may also select one site goal. Teachers and counselors may earn up to \$1,000 each if all goals are achieved. The District plans to pay out monies in May 2002.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.