

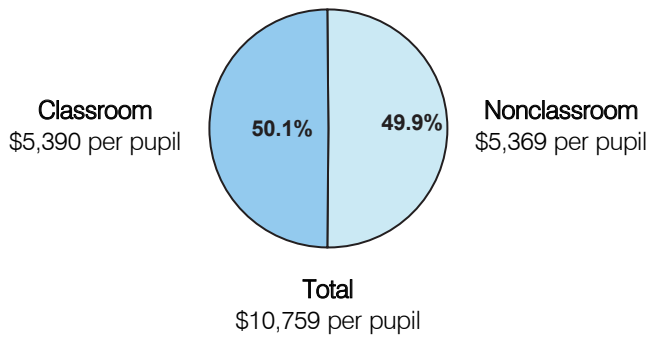
Classroom Dollars and Proposition 301 Results

Bicentennial Union High School District

District size: Very Small
 Students attending: 148
 Number of schools: 1
 Number of certified teachers: 10

Classroom Dollars

Fiscal year 2004

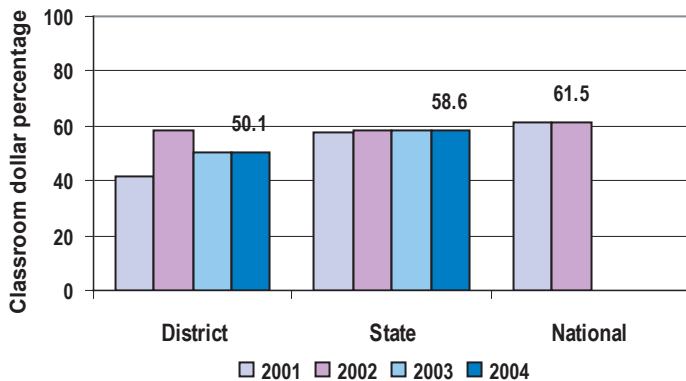


Comparative Information

	District			State
	2002	2003	2004	2004
Student/teacher ratio	13.5	11.3	14.8	18.2
Average teacher salary	\$40,110	\$38,262	\$35,307	\$38,534
Average years' experience	6.4	7.8	8.5	8.7

Classroom dollar ranking: 189 of 227 districts.

4-year comparison



Expenditures by function

	District				State	National
	2001	2002	2003	2004	2004	2001
Classroom dollars	41.6	58.2	50.6	50.1	58.6	61.5
Nonclassroom dollars:		NA				
Administration	14.9		9.8	10.0	9.5	10.9
Plant operations	18.7		15.7	17.3	11.7	9.7
Food service	6.4		5.4	4.8	4.7	4.0
Transportation	11.3		12.8	12.7	4.0	4.1
Student support	0.1		3.0	0.8	7.0	5.0
Instruction support	5.1		2.7	4.3	4.3	4.6
Other	1.9				0.2	0.2

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher, instructional aide, and counselor earned an additional \$3,352.

Performance

- The District accomplished its goals, which were based on individual performance.
- Goals called for teachers to each recommend a student for recognition to encourage increased student achievement.
- Teachers were also required to attend professional development activities and implement the information learned; improve instruction and maintain a learning environment as evidenced through performance evaluations; evaluate and improve lesson plans; exhibit professional behavior; and regularly provide student progress reports to parents.

Menu

- Monies were used solely to increase eligible employee compensation. The District indicates that this allowed it to offer salaries competitive with more urban districts that have greater financial resources.