

# Cartwright Elementary School District

Grades served: PreK-8  
 Number of schools: 22  
 Students attending: 17,637  
 Number of certified teachers: 898

## Proposition 301 Dollars

Base pay:	\$ 1,114,086
Performance pay:	2,228,173
Menu options:	<u>2,228,173</u>
Total Proposition 301 dollars:	<u>\$ 5,570,432</u>
Total budgeted expenditures for fiscal year 2002:	\$146,551,285

## Comparative Information

	District	State
Student/teacher ratio:	19.6	18
Average teacher salary:	\$38,655	\$37,176
Beginning teacher salary:	\$30,250	\$26,516
Percentage of dollars spent in the classroom:	66.4%	57.7%

### Base Pay (\$1,114,086):

The District has chosen to give base pay increases to a variety of employees, including its 842 classroom teachers, 8 counselors, 4 librarians, and 10 others. The 10 other employees receiving base pay increases include speech pathologists and teachers for the vision- and hearing-impaired. These same types of employees are also eligible for performance pay and compensation from menu monies. Base pay increases are estimated to be \$1,150 per eligible employee and are being distributed during the regular payroll cycle.

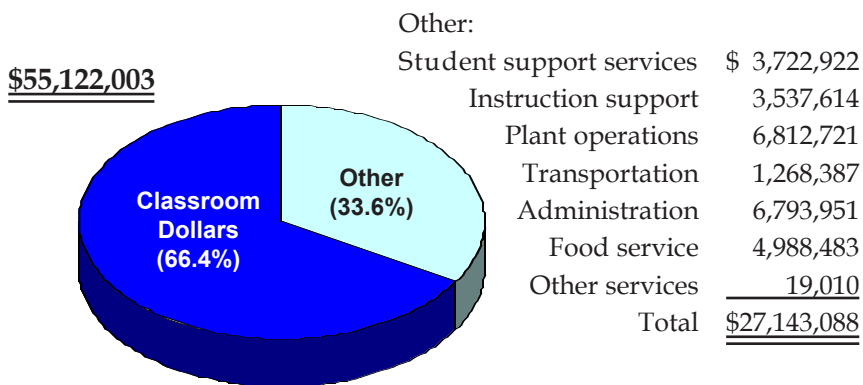
### Menu Options (\$2,228,173):

A committee of board members, district administrators, teachers, and school principals determined how the District would spend its menu monies. Equitable compensation increases and partial step increases for continuing eligible employees will account for 75 percent of the monies spent. The remaining 25 percent is designated for AIMS intervention or staff development.

### Performance Pay (\$2,228,173):

Eligible employees can earn up to an estimated \$2,300 each, which will be distributed in two installments during December and May. Roughly 75 percent of the monies will be paid if student achievement on standardized tests increases. The remaining monies are tied to teacher development goals, which provide for eligible employees to earn up to \$600 each for obtaining additional certifications and endorsements.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.