

# Cave Creek Unified School District

Grades served: PreK-12  
 Number of schools: 6  
 Students attending: 4,243  
 Number of certified teachers: 239

## Proposition 301 Dollars

Base pay:	\$ 274,460
Performance pay:	548,921
Menu options:	<u>548,921</u>
Total Proposition 301 dollars:	<u>\$ 1,372,302</u>
Total budgeted expenditures for fiscal year 2002:	\$52,327,969

## Comparative Information

	District	State
Student/teacher ratio:	17.8	18
Average teacher salary:	\$31,782	\$37,176
Beginning teacher salary:	\$28,857	\$26,516
Percentage of dollars spent in the classroom:	54.8%	57.7%

### Base Pay (\$274,460):

The District has allocated base pay increases to a variety of employees, including its classroom teachers, counselors, librarians, and others. The other employees receiving base pay increases include speech pathologists, technology instruction specialists, and a staff development coordinator. These same types of employees are also eligible for performance pay and compensation from menu monies. The District is dividing the base pay equally among eligible employees, for an estimated total of approximately \$930 per employee. These monies are paid during the District's regular payroll cycle.

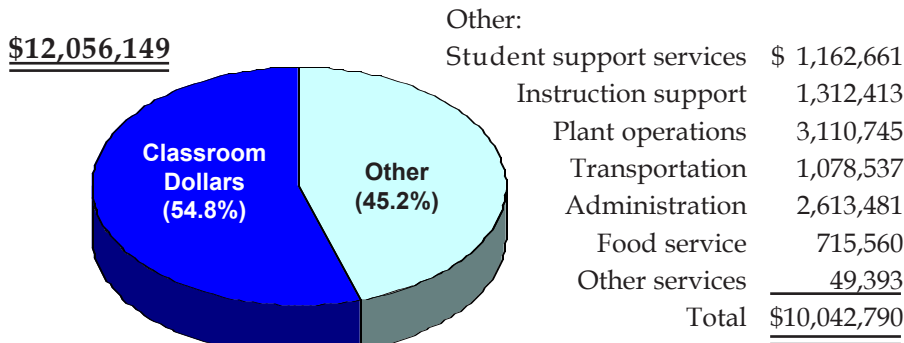
### Menu Options (\$548,921):

School principals, with the assistance of district administrators and parents, determined that 85 percent of menu monies would be used to increase eligible employee compensation. The remaining monies are being spent at the discretion of individual schools.

### Performance Pay (\$548,921):

The District has determined that performance pay increases will range from an estimated \$700 to \$1,000 per eligible employee. To obtain the performance monies, eligible employees must attend training in the use of quality tools and demonstrate that they have used the tools to plan and monitor student achievement during the year. The monies will be distributed when the principal determines performance standards have been met.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.