

Clarkdale-Jerome Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 348
 Number of certified teachers: 21

Proposition 301 Dollars

Base pay:	\$ 30,860
Performance pay:	61,721
Menu options:	<u>61,721</u>
Total Proposition 301 dollars:	<u>\$ 154,302</u>
Total budgeted expenditures for fiscal year 2002:	\$2,317,330

Comparative Information

	District	State
Student/teacher ratio:	16.6	18
Average teacher salary:	\$32,467	\$37,176
Beginning teacher salary:	\$23,141	\$26,516
Percentage of dollars spent in the classroom:	56.7%	57.7%

Base Pay (\$30,860):

Classroom teacher and counselor base pay was increased by approximately \$936 each. Monies are paid during the normal payroll cycle.

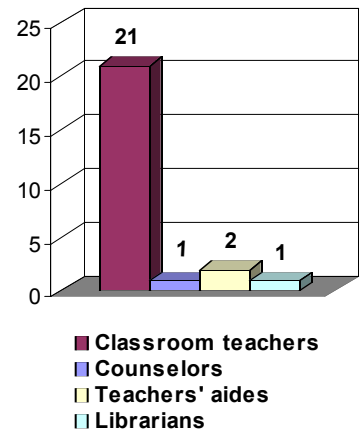
Menu Options (\$61,721):

The District plans to use 70 percent of its menu options monies to further increase classroom teacher and counselor compensation. The remaining 30 percent will be used to hire AIMS intervention aides to tutor 5th-, 7th-, and 8th-grade students.

Performance Pay (\$61,721):

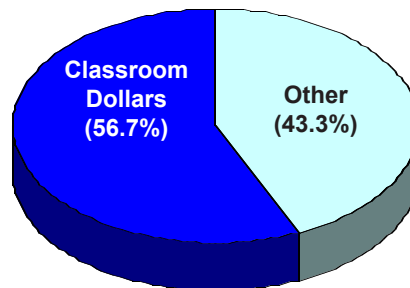
The District's performance pay plan, developed by district administrators and teachers, equally divides available performance pay between student achievement and parental satisfaction measures. Student achievement monies will be paid out if test scores indicate that at least 60 percent of students achieved one-year's academic progress. Monies allocated to parental satisfaction measures are contingent upon at least 70 percent of parent surveys giving the District satisfactory ratings on student academic progress, campus safety, and school-home communication. Estimated pay increases range between \$560 and \$1,120 per employee.

Who's Receiving Pay Increases?



Dollars in the Classroom (Fiscal Year 2001)

\$1,119,693



Other:

Student support services	\$ 139,595
Instruction support	135,898
Plant operations	183,151
Transportation	85,785
Administration	159,728
Food service	114,635
Other services	<u>1,900</u>
Total	\$ 820,692

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.