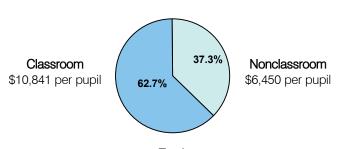
Classroom Dollars and Proposition 301 Results

Cochise Elementary School District

District size:Very SmallStudents attending:66Number of schools:1Number of certified teachers:8

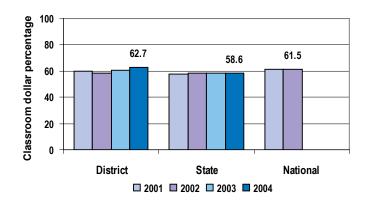
Classroom Dollars

Fiscal year 2004



Total \$17,291 per pupil

4-year comparison



Expenditures by function

	Percentage							
	District				State	National		
	2001	2002	2003	2004	2004	2001		
Classroom dollars	60.2	58.5	60.4	62.7	58.6	61.5		
Nonclassroom dollars:								
Administration	14.5	14.0	15.8	11.5	9.5	10.9		
Plant operations	15.7	15.7	14.6	14.6	11.7	9.7		
Food service	1.0	0.9	3.6	3.4	4.7	4.0		
Transportation	2.6	2.3	2.2	1.9	4.0	4.1		
Student support	0.4	2.5	2.4	3.3	7.0	5.0		
Instruction support	2.1	1.1	1.0	2.2	4.3	4.6		
Other	3.5	5.0		0.4	0.2	0.2		

Comparative Information

		State		
	2002	2003	2004	2004
Student/teacher ratio	4.6	7.1	8.2	18.2
Average teacher salary	\$45,059	\$43,909	\$45,475	\$38,534
Average years' experience	10.3	8.7	10.1	8.7

Classroom dollar ranking: 23 of 227 districts.

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher earned an additional \$500 in salary and each instructional aide earned an additional \$250.
- Nonteaching staff, including the superintendent, an administrative assistant, and food service, custodial, and maintenance workers, were also paid \$250 each. The District reported that the pay increases were given to any staff person who came into contact with children and served as a role model.

Performance

- The District accomplished its goals, which were based on district-wide performance.
- Student achievement was measured using portfolio assessments, standardized tests, teacher observations, and computer programs.
- The District's school was labeled "highly performing" by ADE for AZ LEARNS.
- Teachers provided daily after-school tutoring and attended professional development activities.
- Parents volunteered at school.

Menu

- Employees earned additional compensation for increased student test scores.
- Monies were also used to pay for AIMS intervention materials and professional development activities.