# Cochise Elementary School District 



4-year comparison


Expenditures by function

|  | Percentage |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | District |  |  |  |  |  |
|  | 2001 | State |  | National |  |  |
|  | 2002 | 2003 | 2004 | 2004 | 2001 |  |
| Classroom dollars | 60.2 | 58.5 | 60.4 | 62.7 | 58.6 | 61.5 |
| Nonclassroom dollars: |  |  |  |  |  |  |
| $\quad$ Administration | 14.5 | 14.0 | 15.8 | 11.5 | 9.5 | 10.9 |
| Plant operations | 15.7 | 15.7 | 14.6 | 14.6 | 11.7 | 9.7 |
| Food service | 1.0 | 0.9 | 3.6 | 3.4 | 4.7 | 4.0 |
| Transportation | 2.6 | 2.3 | 2.2 | 1.9 | 4.0 | 4.1 |
| Student support | 0.4 | 2.5 | 2.4 | 3.3 | 7.0 | 5.0 |
| Instruction support | 2.1 | 1.1 | 1.0 | 2.2 | 4.3 | 4.6 |
| Other | 3.5 | 5.0 |  | 0.4 | 0.2 | 0.2 |

## Comparative Information

|  | District |  |  | State |
| :--- | :---: | :---: | :---: | :---: |
|  | 2002 | 2003 | 2004 | 2004 |
| Student/teacher ratio | 4.6 | 7.1 | 8.2 | 18.2 |
| Average teacher salary | $\$ 45,059$ | $\$ 43,909$ | $\$ 45,475$ | $\$ 38,534$ |
| Average years' experience | 10.3 | 8.7 | 10.1 | 8.7 |

Classroom dollar ranking: 23 of 227 districts.

## Proposition 301

District-reported 2004 results

## Teacher pay

- On average, each teacher earned an additional $\$ 500$ in salary and each instructional aide earned an additional $\$ 250$.
- Nonteaching staff, including the superintendent, an administrative assistant, and food service, custodial, and maintenance workers, were also paid $\$ 250$ each. The District reported that the pay increases were given to any staff person who came into contact with children and served as a role model.


## Performance

- The District accomplished its goals, which were based on district-wide performance.
- Student achievement was measured using portfolio assessments, standardized tests, teacher observations, and computer programs.
- The District's school was labeled "highly performing" by ADE for AZ LEARNS.
- Teachers provided daily after-school tutoring and attended professional development activities.
- Parents volunteered at school.


## Menu

- Employees earned additional compensation for increased student test scores
- Monies were also used to pay for AIMS intervention materials and professional development activities.

