

Dysart Unified School District

Grades served: PreK-12
 Number of schools: 7
 Students attending: 5,213
 Number of certified teachers: 253

Proposition 301 Dollars	
Base pay:	\$ 335,171
Performance pay:	670,341
Menu options:	670,341
Total Proposition 301 dollars:	\$ 1,675,853
Total budgeted expenditures for fiscal year 2002:	\$85,354,839

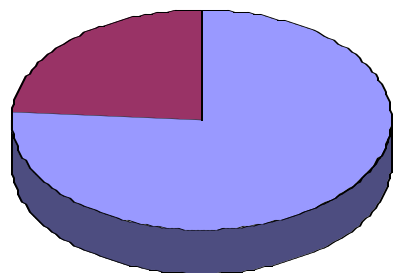
Comparative Information

	District	State
Student/teacher ratio:	20.6	18
Average teacher salary:	\$32,100	\$37,176
Beginning teacher salary:	\$29,277	\$26,516
Percentage of dollars spent in the classroom:	50.8%	57.7%

Menu Options (\$670,341):

A committee of board members, district administrators, teachers, and school principals determined how the District would allocate its menu monies. As shown in the figure below, 76 percent of menu monies will be used for further compensation increases. To receive these increases, eligible employees must attend two additional days of in-service trainings. The remaining 24 percent will be going toward classroom size reduction and will be used to hire two additional math teachers and two additional English teachers.

Which Options Did the District Choose?



- Compensation increases (76%)
- Class size reduction (24%)

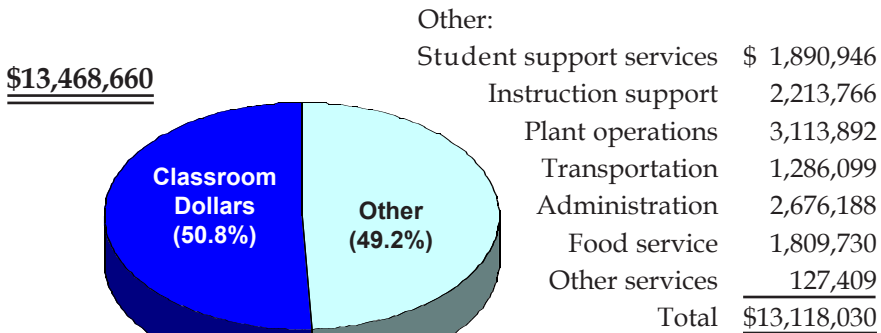
Base Pay (\$335,171):

The District plans to equally divide base pay monies among its 360 teachers, 6 counselors, and 1 librarian. These increases, estimated at \$800 each, are paid out during the normal payroll cycle.

Performance Pay (\$670,341):

Classroom teachers, counselors, and librarians each could earn up to \$1,600 in performance pay if goals are met. The District's plan contains goals focusing on student achievement, teacher development, additional teacher responsibilities, and teacher attendance. Performance measures include student standardized test scores and the number of leave days taken by teachers.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.