## Elfrida Elementary School District

## District size <br> Very Small <br> Students attending:



## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | State |
|  | 2003 |  |  |  |
| Student/teacher ratio | 17.0 | 18.2 | 17.0 | 17.9 |
| Average teacher salary | $\$ 30,182$ | $\$ 35,163$ | $\$ 38,311$ | $\$ 40,328$ |
| Average years' experience | 10.3 | 11.2 | 11.3 | 8.7 |

## Proposition 301

2002
Expenditures

| Base | $\$ 5,788$ | $\$ 16,887$ |
| :--- | ---: | ---: |
| Performance | 10,468 | 24,732 |
| Menu | $\underline{13,239}$ | $\underline{20,965}$ |
| Total | $\underline{\$ 29,495}$ | $\underline{\underline{\$ 62,584}}$ |

## District-reported 2003 results

## Teacher pay

- On average, each teacher earned an additional $\$ 5,961$ in salary, and an instructional aide earned an additional \$300.


## Performance

- The District accomplished its goals, which were linked to district and individual performance.
- Student scores on standardized tests improved.
- Additional testing was implemented to guide instruction.
- Teachers continued to gain technology skills and technology competencies were added to evaluations.
- The District offered after-school tutoring and developed a Web site to help parents track student achievements.
- Student attendance was 96 percent or higher.


## Menu

- Monies were primarily used to compensate teachers whose students demonstrated more than 1 year's academic growth, or who scored above the 55thpercentile on a standardized test.
- Monies were also used to pay for expenses associated with professional development activities.

