

Eloy Elementary School District

Grades served: PreK-8
 Number of schools: 4
 Students attending: 1,310
 Number of certified teachers: 77

Proposition 301 Dollars

| | |
|---|--------------------------|
| Base pay: | \$ 82,674 |
| Performance pay: | 165,347 |
| Menu options: | <u>165,347</u> |
| Total Proposition 301 dollars: | <u><u>\$ 413,368</u></u> |
| | |
| Total budgeted expenditures for fiscal year 2002: | \$8,809,836 |

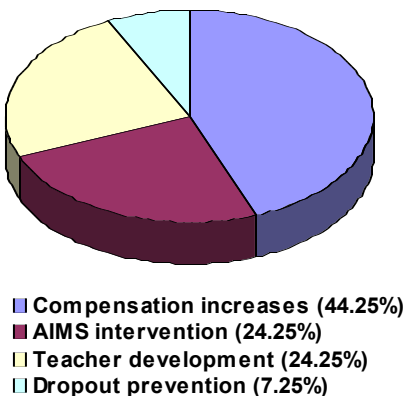
Comparative Information

| | District | State |
|---|----------|----------|
| Student/teacher ratio: | 17 | 18 |
| Average teacher salary: | \$27,391 | \$37,176 |
| Beginning teacher salary: | \$25,071 | \$26,516 |
| Percentage of dollars spent in the classroom: | 56.9% | 57.7% |

Menu Options (\$165,347):

A committee of district administrators, school principals, and teachers allocated menu monies to several different programs. As shown in the graph, the largest portion will pay for compensation increases for classroom teachers, counselors, and speech therapists. The District will also hire additional academic coaches to help with AIMS intervention and teacher development, and develop an alternative education program for dropout prevention.

Which Options Did the District Choose?



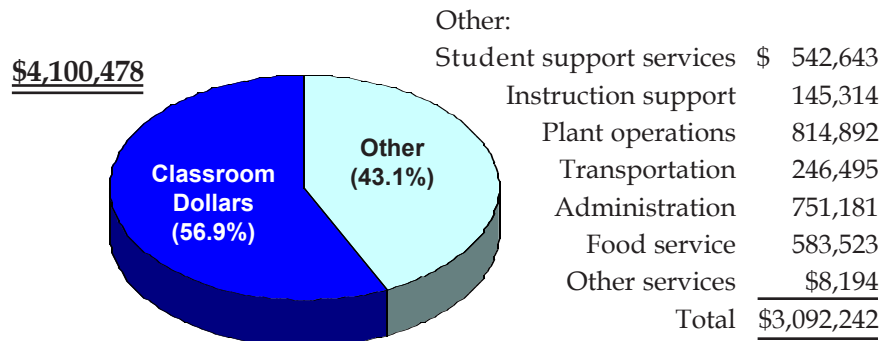
Base Pay (\$82,674):

Classroom teachers, counselors, and speech therapists will receive approximately \$766 each from the base pay monies. The District divided these monies equally between the eligible employees, and is disbursing them during the normal payroll cycle.

Performance Pay (\$165,347):

The District determined that classroom teachers, counselors, and speech therapists would each be able to earn up to approximately \$1,532 each in performance pay, if goals are met. The performance pay plan measures performance with several different criteria, including student achievement on standardized tests, teacher evaluation and development during in-service trainings, student attendance reaching 94 percent or better, and taking on additional responsibilities such as attending committee meetings.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.