

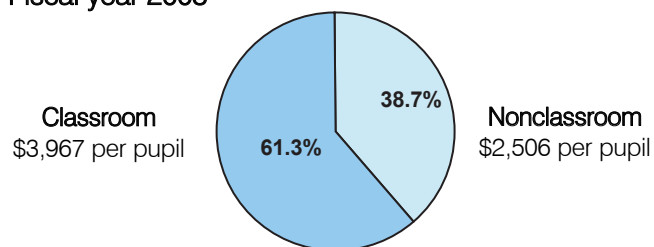
# Classroom Dollars and Proposition 301 Results

## Flagstaff Unified School District

District size: Large  
 Students attending: 10,985  
 Number of schools: 21  
 Number of certified teachers: 723

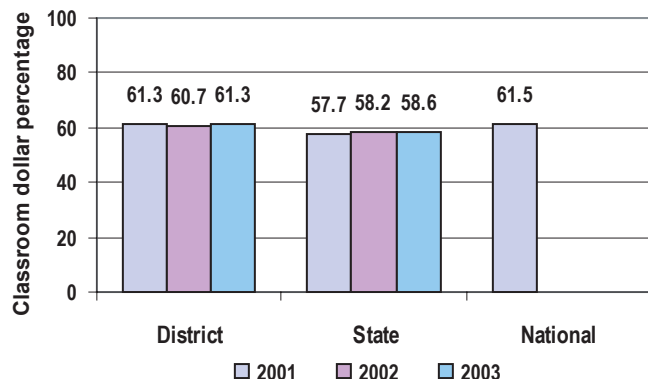
### Classroom Dollars

Fiscal year 2003



Classroom dollar ranking: 35 of 226 districts.

### 3-year comparison



### Expenditures by function

|                       | Percentage |      |      |       |          |
|-----------------------|------------|------|------|-------|----------|
|                       | District   |      |      | State | National |
|                       | 2001       | 2002 | 2003 | 2003  | 2000     |
| Classroom dollars     | 61.3       | 60.7 | 61.3 | 58.6  | 61.7     |
| Nonclassroom dollars: |            | NA   |      |       |          |
| Administration        | 8.6        |      | 9.0  | 9.9   | 10.9     |
| Plant operations      | 10.9       |      | 9.4  | 11.7  | 9.6      |
| Food service          | 3.4        |      | 2.9  | 4.6   | 4.0      |
| Transportation        | 4.9        |      | 4.8  | 3.9   | 4.0      |
| Student support       | 5.6        |      | 7.2  | 6.8   | 5.0      |
| Instruction support   | 5.2        |      | 4.9  | 4.3   | 4.5      |
| Other                 | 0.1        |      | 0.5  | 0.2   | 0.3      |

### Comparative Information

|                           | District |          |          | State    |
|---------------------------|----------|----------|----------|----------|
|                           | 2001     | 2002     | 2003     | 2003     |
| Student/teacher ratio     | 15.4     | 14.8     | 15.2     | 17.9     |
| Average teacher salary    | \$32,738 | \$36,300 | \$38,000 | \$40,328 |
| Average years' experience | 9.4      | 9.4      | 9.5      | 8.7      |

### Proposition 301

|             | 2002 Expenditures  | 2003 Expenditures  |
|-------------|--------------------|--------------------|
| Base        | \$ 726,273         | \$ 623,815         |
| Performance | 822,436            | 1,583,665          |
| Menu        | 1,449,571          | 1,279,545          |
| Total       | <u>\$2,998,280</u> | <u>\$3,487,025</u> |

### District-reported 2003 results

#### Teacher pay

- On average, each teacher, counselor, and nurse earned between \$3,149 and \$3,904 in additional salary, which includes fiscal year 2002 performance pay distributed in fiscal year 2003.

#### Performance

- The District accomplished its goals, which were based on school performance.
- Goals were linked to student achievement and attendance, dropout and graduation rates, and parent and student satisfaction.

#### Menu

- Monies were used to provide base pay increases for eligible employees, and to compensate them for working additional planning days.