## Florence Unified <br> School District

Medium
1,909
5

Number of certified teachers: 132

## Comparative Information

|  | District |  |  | State |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | 2003 |
| Student/teacher ratio | 18.3 | 17.2 | 14.5 | 17.9 |
| Average teacher salary | $\$ 29,318$ | $\$ 33,911$ | $\$ 34,100$ | $\$ 40,328$ |
| Average years' experience | 7.1 | 6.4 | 5.9 | 8.7 |

Proposition 301

| 2002 | 2003 <br> Expenditures |
| :---: | :---: |
| Expenditures |  |
| $\$ 82,065$ | $\$ 108,000$ |
| 122,151 | 162,301 |
| 155,534 | $\underline{167,813}$ |
| $\underline{\$ 359,750}$ | $\underline{\$ 438,114}$ |

## District-reported 2003 results

Teacher pay

- On average, each teacher earned between \$1,699 and $\$ 3,792$ in additional salary, and the counselor and staff development specialist earned an additional $\$ 753$.


## Performance

- The District accomplished its goals, which were based on a combination of district, school, and individual performance.
- Goals called for students, on average, to demonstrate 1 year's academic progress in math, reading, and writing, and for teachers to complete at least 40 hours of professional development activities and receive acceptable performance evaluations.


## Menu

- Monies were used to compensate eligible employees for participating in professional development activities.

