

Fountain Hills Unified School District

Grades served: PreK-12
 Number of schools: 4
 Students attending: 2,412
 Number of certified teachers: 141

Proposition 301 Dollars

Base pay:	\$ 157,643
Performance pay:	315,287
Menu options:	<u>315,287</u>
Total Proposition 301 dollars:	<u><u>\$ 788,217</u></u>
Total budgeted expenditures for fiscal year 2002:	\$32,654,247

Comparative Information

	District	State
Student/teacher ratio:	17.1	18
Average teacher salary:	\$33,191	\$37,176
Beginning teacher salary:	\$28,236	\$26,516
Percentage of dollars spent in the classroom:	56.4%	57.7%

Base Pay (\$157,643):

The District's 145 classroom teachers, 4 counselors, and 3 librarians will each receive an equal percentage base pay increase, ranging from approximately \$745 to \$1,399. These increases are being distributed through the District's normal payroll cycle.

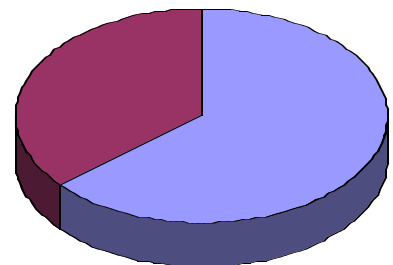
Performance Pay (\$315,287):

The District plans to allocate performance pay monies to classroom teachers, counselors, and librarians, based on additional responsibilities. Eligible employees could receive performance pay monies ranging from \$1,920 to \$2,150 each.

Menu Options (\$315,287):

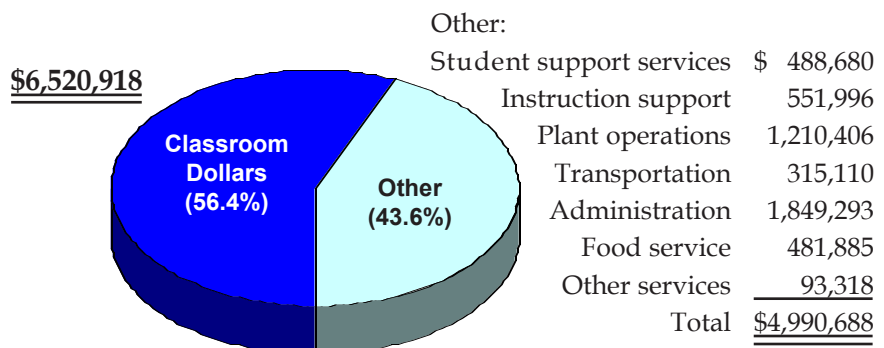
A committee made up of district administrators, teachers, and school principals allocated 64 percent of the District's menu monies to increasing base pay for classroom teachers, counselors, and librarians. The additional 36 percent will be used to hire three additional classroom teachers to reduce classroom size.

Which Options Did the District Choose?



■ Compensation increases (64%)
 ■ Class size reduction (36%)

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.