

Gadsden Elementary School District

Grades served: PreK-8
 Number of schools: 6
 Students attending: 3,208
 Number of certified teachers: 131

Proposition 301 Dollars

Base pay:	\$ 202,438
Performance pay:	404,875
Menu options:	<u>404,875</u>
Total Proposition 301 dollars:	<u>\$ 1,012,188</u>
Total budgeted expenditures for fiscal year 2002:	\$32,209,157

Comparative Information

	District	State
Student/teacher ratio:	24.5	18
Average teacher salary:	\$34,550	\$37,176
Beginning teacher salary:	\$29,653	\$26,516
Percentage of dollars spent in the classroom:	58.6%	57.7%

Base Pay (\$202,438):

The District's 147 classroom teachers, 4 librarians, and 7 other certified teachers are eligible to receive base pay increases of approximately \$1,233 each. Eligible employees will receive these increases through the District's normal payroll cycle.

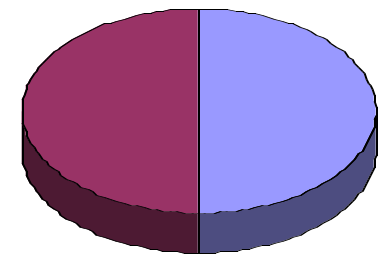
Performance Pay (\$404,875):

The District's performance pay plan focuses entirely on student achievement as measured by standardized tests. If students achieve adequate academic progress, each eligible employee can earn up to \$2,466 in performance monies.

Menu Options (\$404,875):

A committee of district administrators allocated 50 percent of menu monies towards teacher development. The remaining 50 percent will be used to increase base salaries for all eligible employees as well as provide for some employee-related expenses.

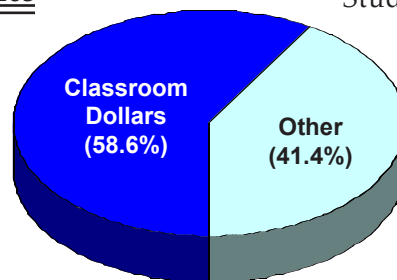
Which Options Did the District Choose?



■ Teacher development (50%)
 ■ Compensation increases (50%)

Dollars in the Classroom (Fiscal Year 2001)

\$8,563,163



Other:

Student support services	\$ 596,122
Instruction support	482,118
Plant operations	1,226,643
Transportation	611,238
Administration	1,828,280
Food service	1,309,235
Other services	6,151
Total	<u><u>\$6,059,787</u></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.