

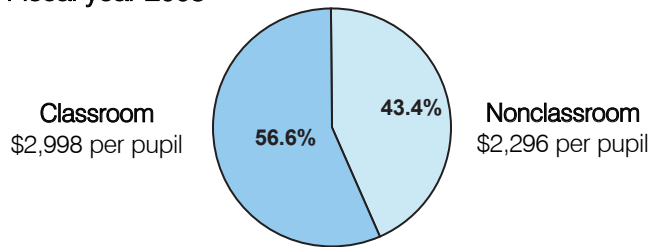
Classroom Dollars and Proposition 301 Results

Gadsden Elementary School District

District size: Medium
 Students attending: 3,874
 Number of schools: 4
 Number of certified teachers: 157

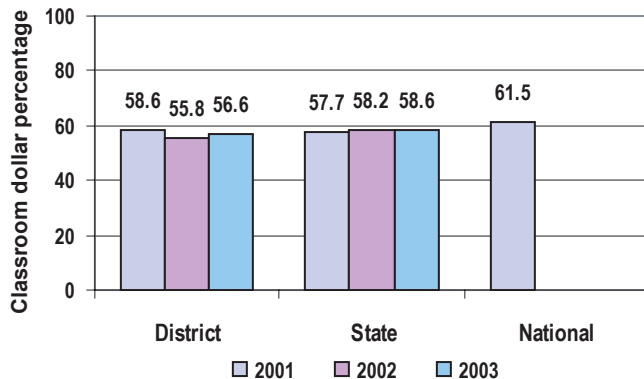
Classroom Dollars

Fiscal year 2003



Classroom dollar ranking: 111 of 226 districts.

3-year comparison



Expenditures by function

	Percentage				
	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	58.6	55.8	56.6	58.6	61.7
Nonclassroom dollars:					
Administration	12.6	12.5	13.5	9.9	10.9
Plant operations	8.4	8.8	9.1	11.7	9.6
Food service	8.8	8.9	7.3	4.6	4.0
Transportation	4.2	3.9	3.7	3.9	4.0
Student support	4.1	3.8	5.1	6.8	5.0
Instruction support	3.3	6.3	4.7	4.3	4.5
Other				0.2	0.3

Comparative Information

	District			State
	2001	2002	2003	2003
Student/teacher ratio	24.5	22.9	24.7	17.9
verage teacher salary	\$34,550	\$36,461	\$40,953	\$40,328
Average years' experience	7.3	6.8	6.8	8.7

Proposition 301

	2002 Expenditures	2003 Expenditures
Base	\$182,976	\$ 196,813
Performance	112,792	653,621
Menu	<u>356,659</u>	<u>264,804</u>
Total	<u><u>\$652,427</u></u>	<u><u>\$1,115,238</u></u>

District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, and counselor earned between \$4,099 and \$5,541 in additional salary. In addition, instructional aides, speech pathologists, and audiologists earned approximately \$2,060 each in performance pay, and the development coordinator earned \$3,389 in performance pay.

Performance

- The District accomplished its goals, which were based on school and individual performance.
- Goals were linked to improved students' reading, language arts, and math scores on standardized tests and other assessments.

Menu

- Monies were used for professional development activities, including hiring a professional development coordinator and assistant, and paying outside instructors to provide trainings.
- Teachers earned up to \$1,000 each for completing 30 hours of professional development activities designed to improve student achievement.