

Graham County Special Services District

Grades served: PreK-12
 Number of schools: 2
 Students attending: NA
 Number of certified teachers: 7

Proposition 301 Dollars

Base pay:	\$ 3,555
Performance pay:	7,111
Menu options:	7,111
Total Proposition 301 dollars:	<u>\$17,777</u>
Total budgeted expenditures for fiscal year 2002:	NA

Comparative Information

	District	State
Student/teacher ratio:	NA	18
Average teacher salary:	\$31,150	\$37,176
Beginning teacher salary:	\$24,000	\$26,516
Percentage of dollars spent in the classroom:	42.1%	57.7%

Base Pay (\$3,555):

Classroom teachers and speech therapists will each receive base pay increases of approximately \$534. This increase will be paid through the District's normal payroll cycle.

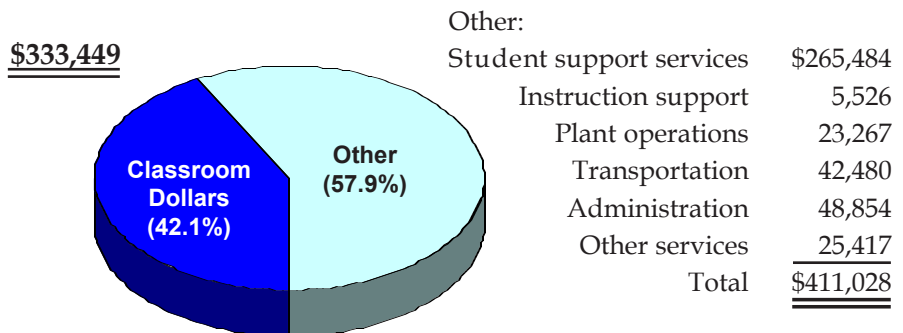
Menu Options (\$7,111):

A committee of board members, district administrators, and teachers decided to allocate all of the District's menu monies to further salary increases for all classroom teachers and speech therapists.

Performance Pay (\$7,111):

Classroom teachers and speech therapists can receive up to \$1,068 each if performance goals are met. The District's performance pay plan contains one goal requiring eligible employees to attend a 5-day training and pass a competency assessment.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.