# Hayden-Winkelman Unified 

School District

Students attending


## Comparative Information

|  | District |  |  | State |
| :---: | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | 2003 |
| Student/teacher ratio | 14.7 | 12.5 | 12.7 | 17.9 |
| Average teacher salary | \$30,497 | \$34,470 | \$36,480 | \$40,328 |
| Average years' experience | e 8.5 | 8.6 | 9.3 | 8.7 |
| Proposition 301 |  |  |  |  |
|  | 2002 <br> Expenditure |  | $\begin{gathered} 2003 \\ \text { Expenditur } \end{gathered}$ |  |
| Base | \$ 32,473 |  | \$ 33,748 |  |
| Performance | 75,478 |  | 56,126 |  |
| Menu | 64,819 |  | 65,848 |  |
| Total | \$172,770 |  | \$155,722 |  |

## District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, and counselor earned an additional \$3,700 in salary.


## Performance

- The District accomplished its goals, which were based on school and individual performance.
- The District implemented concentrated reading improvement programs at each of its schools, which involved such things as developing reading teaching strategies and regularly assessing their effectiveness, tailoring instruction to individual students, providing additional reading and literacy awareness activities at school and home, and increasing parent awareness.
- 80 percent of middle school students met or exceeded state standards on the AIMS test.
- 50 percent more literacy activities were offered to primary school students.

Menu

- Monies were used to compensate eligible employees for participating in professional development activities focused on reading

