

Classroom Dollars and Proposition 301 Results

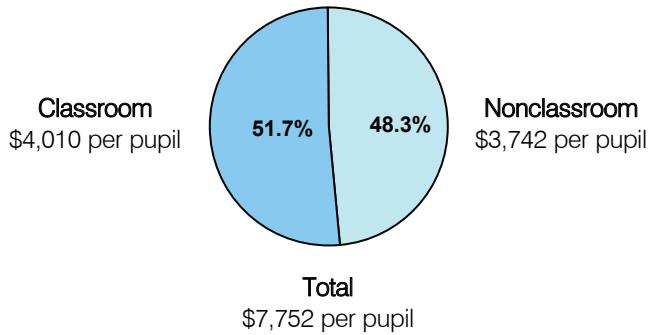
Heber-Overgaard Unified School District

Navajo County

District size: Small
 Students attending: 552
 Number of schools: 4
 Number of certified teachers: 35

Classroom Dollars

Fiscal year 2005

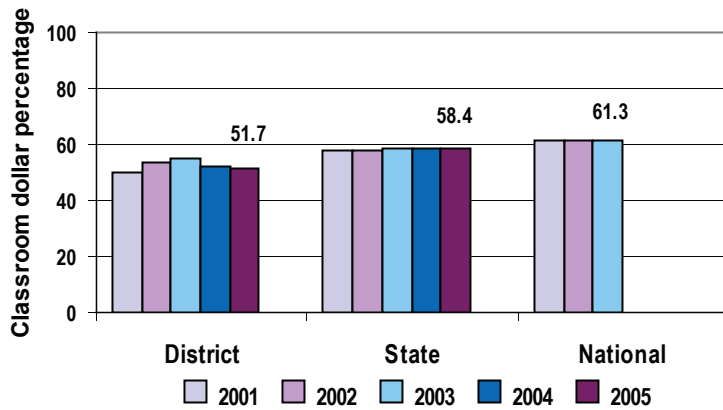


Comparative Information

| | District | | | State |
|---------------------------|----------|----------|----------|----------|
| | 2003 | 2004 | 2005 | 2005 |
| Student/teacher ratio | 15.8 | 15.6 | 15.9 | 18.3 |
| Average teacher salary | \$33,923 | \$33,899 | \$34,761 | \$39,095 |
| Average years' experience | 10.3 | 10.1 | 9.0 | 8.5 |

Classroom dollar ranking: 167 of 228 districts.

5-year comparison



Expenditures by function

| | District | | | | | State | National |
|-----------------------|----------|------|------|------|------|-------|----------|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2005 | 2002 |
| Classroom dollars | 50.2 | 53.3 | 55.1 | 52.3 | 51.7 | 58.4 | 61.5 |
| Nonclassroom dollars: | | | | | | | |
| Administration | 15.5 | 14.6 | 13.4 | 11.6 | 12.0 | 9.5 | 11.1 |
| Plant operations | 16.4 | 15.0 | 13.7 | 15.5 | 15.2 | 11.4 | 9.5 |
| Food service | 5.7 | 5.4 | 4.7 | 4.4 | 4.5 | 4.8 | 4.0 |
| Transportation | 6.5 | 5.9 | 6.1 | 6.6 | 7.1 | 4.1 | 4.0 |
| Student support | 3.9 | 3.5 | 4.4 | 5.9 | 6.3 | 7.0 | 5.0 |
| Instruction support | 1.8 | 2.3 | 2.5 | 3.3 | 2.7 | 4.6 | 4.7 |
| Other | | | 0.1 | 0.4 | 0.5 | 0.2 | 0.2 |

Proposition 301

District-reported 2005 results

Teacher pay

- On average, each teacher earned an additional \$4,551 in salary, and each librarian and counselor earned between \$4,314 and \$4,744.

Performance

- The District accomplished its goals, which were similar to the prior fiscal year's goals and were based on school and individual performance.
- Most teachers met student achievement goals, which were based on the change in students' scores on district pre- and post-tests and/or achievement on standardized tests.
- Teachers received acceptable performance evaluations.
- 3 schools implemented an accelerated reader program to motivate students to read.
- High-school teachers each initiated 18 positive parental contacts, as well as assigned and graded 2 student writing assignments and/or taught 2 multimedia lesson plans.

Menu

- Monies were used solely to increase eligible employee compensation.