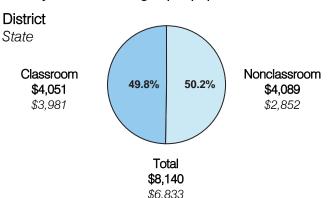
Classroom Dollars and Proposition 301 Results

Heber-Overgaard Unified School District District size: Students attending:

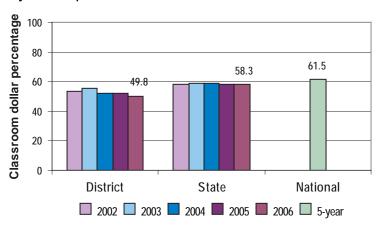
Navajo County Number of certified teachers: 35

Classroom Dollars

Fiscal year 2006 averages per pupil



5-year comparison



Expenditures by function

Percentage

			State	National			
	2002	2003	2004	2005	2006	2006	5-year
Classroom dollars	53.3	55.1	52.3	51.7	49.8	58.3	61.5
Nonclassroom dollars:							
Administration	14.6	13.4	11.6	12.0	14.8	9.4	11.0
Plant operations	15.0	13.7	15.5	15.2	14.8	11.2	9.6
Food service	5.4	4.7	4.4	4.5	5.0	4.7	3.9
Transportation	5.9	6.1	6.6	7.1	7.6	4.2	4.0
Student support	3.5	4.4	5.9	6.3	4.8	7.2	5.1
Instruction support	2.3	2.5	3.3	2.7	2.8	4.8	4.7
Other		0.1	0.4	0.5	0.4	0.2	0.2

Comparative Information

		Ciaio		
	2004	2005	2006	2006
Student/teacher ratio	15.6	15.9	16.6	17.7
Average teacher salary	\$33,899	\$34,761	\$40,568	\$42,967
Average years' experience	10.1	9.0	9.3	8.3

Number of schools:

District

Small

State

578

4

Classroom dollar ranking: 182 of 229 districts.

Proposition 301

District-reported 2006 results

Teacher pay

 On average, each teacher earned an additional \$6,479 in salary, and each librarian and counselor earned between \$6,195 and \$6,670 in additional salary.

Performance

- The District accomplished its goals, which were similar to the prior fiscal year's goals and were based on school and individual performance.
- Most teachers met student achievement goals, which were based on the change in students' pre- and post-tests and/or achievement on standardized tests.
- Teachers received acceptable performance evaluations.
- High school teachers each initiated at least 18 parental contacts, successfully maintained an accelerated reader program, assigned and graded 2 writing assignments, and taught 2 multimedia lesson plans.

Menu

- Monies were used primarily to increase eligible employee compensation.
- 26 teachers were compensated for attending 2 professional development workshops on nonschool days.