

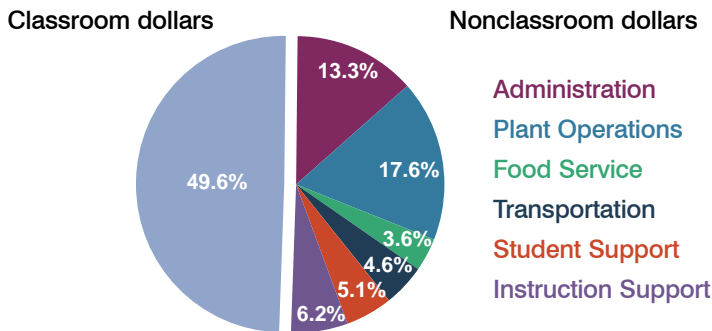
# Heber-Overgaard Unified School District

Navajo County  
Peer groups: Efficiency 6, Achievement 19  
Legislative district(s): 5

District size: Small  
Students attending: 488  
Number of schools: 4

## OPERATIONAL EFFICIENCY

### Spending by function

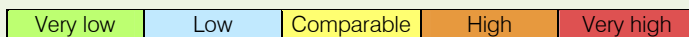


### 5-year trend

Total spending per pupil increased by 23 percent. Spending in the classroom was very inconsistent year to year, decreasing significantly overall from 51.7 to 49.6 percent. Spending on plant operations and instruction support increased significantly, while spending on transportation decreased significantly. Spending in other nonclassroom areas varied year to year.

### District's cost measures relative to peer group

Operational Area	Measure	District	Peer Average	State Average
Administration	Cost per pupil	\$1,265	\$1,447	\$721
	Students per administrator	43	42	66
Plant Operations	Cost per square foot	\$5.35	\$5.76	\$6.25
	Square footage per student	313	276	146
Food Service	Cost per meal equivalent	\$2.89	\$3.00	\$2.41
Transportation	Cost per mile	\$1.74	\$2.53	\$3.35
	Miles per rider	287	375	282

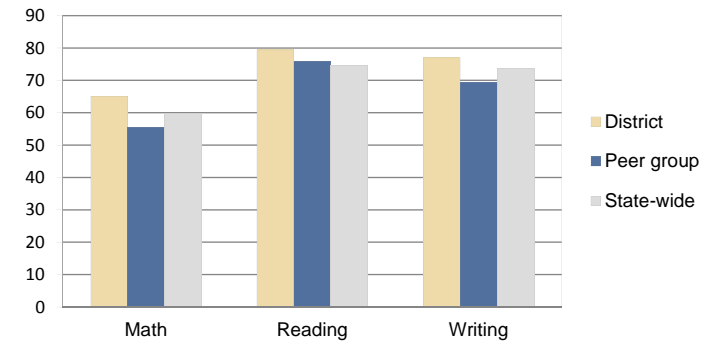


### Per-pupil spending by function

	District		Peer 2010	State 2010	National 2008
	2009	2010			
<b>Total</b>	<b>\$8,951</b>	<b>\$9,535</b>	<b>\$9,887</b>	<b>\$7,609</b>	<b>\$10,297</b>
<b>Classroom dollars</b>	<b>\$4,122</b>	<b>\$4,733</b>	<b>\$5,054</b>	<b>\$4,253</b>	<b>\$6,262</b>
<b>Nonclassroom dollars:</b>	<b>\$4,829</b>	<b>\$4,802</b>	<b>\$4,833</b>	<b>\$3,356</b>	<b>\$4,035</b>
Administration	1,226	1,265	1,447	721	1,109
Plant Operations	1,642	1,675	1,462	914	1,003
Food Service	476	343	424	366	390
Transportation	498	435	445	342	438
Student Support	476	489	625	581	556
Instruction Support	511	595	430	432	539

## STUDENT ACHIEVEMENT AND TEACHER INFORMATION

### Percentage of students meeting state standards (AIMS)



### Adequate Yearly Progress (AYP) toward federal goals

4 schools met all applicable AYP objectives for NCLB.

### Student and teacher information

Measure	District	Peer Average	State Average
Attendance rate	91%	92%	94%
Graduation rate (2009)	85%	80%	76%
Poverty rate (2009)	18%	20%	21%
Student/teacher ratio	14.3	15.8	17.9
Average teacher salary	\$38,343	\$41,188	\$47,077
Average years' experience	10.8	11.6	10.6
Percent of teachers in first 3 years	21%	19%	20%

### Proposition 301

#### Teacher and other staff pay

On average, each teacher earned \$4,383 in additional pay, and each librarian and counselor earned \$4,490.

#### Performance pay plan goals and results

Type of goal	Goal met?
Student achievement	▴
Dropout/graduation rates	-
Student attendance	■
Parent/student satisfaction	■
Teacher attendance	-
Teacher professional development	■
Teacher evaluations	-
Tutoring	-
Other	■

■ = yes, □ = no, ▴ = partially, and - = no goal set