

Classroom Dollars and Proposition 301 Results

Heber-Overgaard Unified School District

Navajo County

District size: Small
 Students attending: 553
 Number of schools: 4
 Number of certified teachers: 35

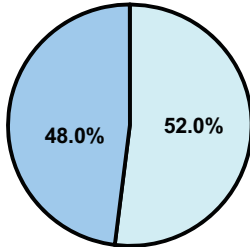
Classroom Dollars

Fiscal year 2008 averages per pupil

District

State

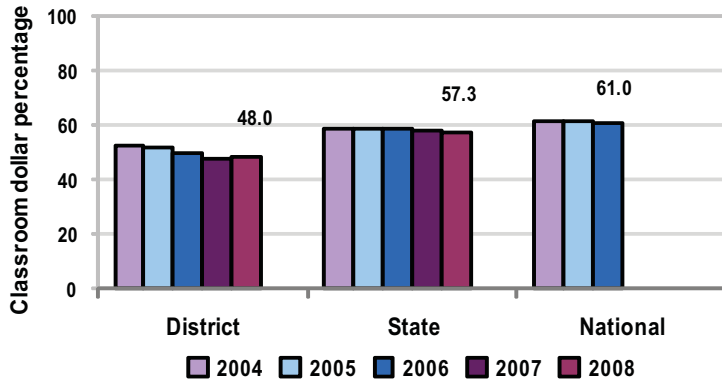
Classroom
 \$4,368
 \$4,480



Nonclassroom
 \$4,740
 \$3,333

Total
 \$9,108
 \$7,813

5-year comparison



Expenditures by function

	District					State 2008	National 2006
	2004	2005	2006	2007	2008		
Classroom dollars	52.3	51.7	49.8	47.7	48.0	57.3	61.0
Nonclassroom dollars:							
Administration	11.6	12.0	14.8	15.5	12.8	9.2	10.8
Plant operations	15.5	15.2	14.8	14.9	15.6	11.3	9.9
Food service	4.4	4.5	5.0	5.0	5.4	4.8	3.8
Transportation	6.6	7.1	7.6	7.5	6.5	4.4	4.2
Student support	5.9	6.3	4.8	6.1	6.0	7.4	5.2
Instruction support	3.3	2.7	2.8	2.9	5.3	5.4	4.9
Other	0.4	0.5	0.4	0.4	0.4	0.2	0.2

Comparative Information

	District			State 2008
	2006	2007	2008	
Student/teacher ratio	16.6	17.1	15.8	17.3
Average teacher salary	\$40,568	\$41,507	\$42,760	\$44,967
Average years' experience	9.3	9.9	9.0	8.1

Classroom dollar ranking: 191 of 230 districts.

Proposition 301

District-reported 2008 results

Teacher pay

- On average, each teacher, librarian, and counselor earned between \$8,574 and \$8,760 in additional salary.

Performance

- The District accomplished its goals, which were based on school and individual performance.
- Teachers met student achievement goals, which were based on the change in students' pre- and post-test scores.
- Each school developed individual goals focused on communication with parents.
- Teachers' performance was evaluated by principals' classroom observations.
- 1 goal required teachers to perform observations of other teachers' classrooms.

Menu

- Monies were used primarily to increase eligible employee compensation.
- 28 teachers were compensated for attending a professional development workshop on a non-school day.