

Classroom Dollars and Proposition 301 Results

Heber-Overgaard Unified School District

Navajo County

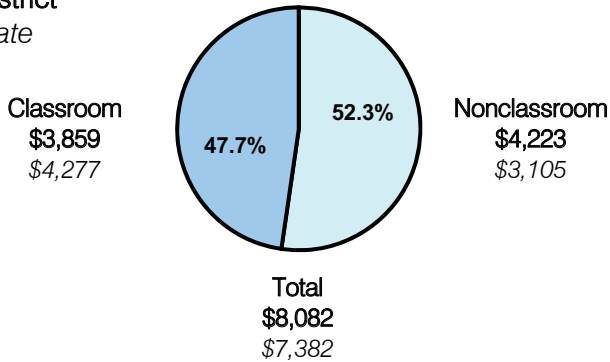
District size: Small
 Students attending: 590
 Number of schools: 4
 Number of certified teachers: 34

Classroom Dollars

Fiscal year 2007 averages per pupil

District

State

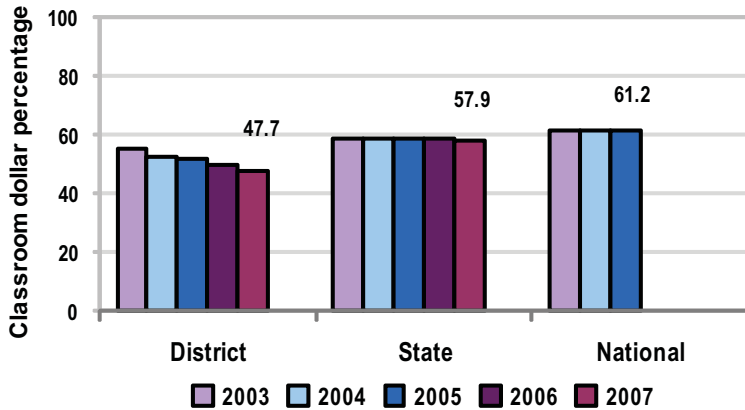


Comparative Information

	District			State
	2005	2006	2007	2007
Student/teacher ratio	15.9	16.6	17.1	17.4
Average teacher salary	\$34,761	\$40,568	\$41,507	\$43,833
Average years' experience	9.0	9.3	9.9	8.1

Classroom dollar ranking: 190 of 229 districts.

5-year comparison



Expenditures by function

	District					State	National
	2003	2004	2005	2006	2007	2007	2005
Classroom dollars	55.1	52.3	51.7	49.8	47.7	57.9	61.2
Nonclassroom dollars:							
Administration	13.4	11.6	12.0	14.8	15.5	9.5	11.0
Plant operations	13.7	15.5	15.2	14.8	14.9	11.3	9.6
Food service	4.7	4.4	4.5	5.0	5.0	4.7	3.9
Transportation	6.1	6.6	7.1	7.6	7.5	4.3	4.1
Student support	4.4	5.9	6.3	4.8	6.1	7.3	5.2
Instruction support	2.5	3.3	2.7	2.8	2.9	4.8	4.8
Other	0.1	0.4	0.5	0.4	0.4	0.2	0.2

Proposition 301

District-reported 2007 results

Teacher pay

- On average, each teacher earned an additional \$6,515 in salary, and each librarian and counselor earned between \$6,793 and \$6,820 in additional salary.

Performance

- The District accomplished its goals, which were based on school and individual performance.
- Teachers met student achievement goals, which were based on the change in students' pre- and post-test scores.
- The primary school decreased student absenteeism through student rewards and parent contacts.
- Each school developed parent surveys and set goals for the next school year based on the results of the surveys.
- Other goals were linked to teacher performance evaluations.

Menu

- Monies were used primarily to increase eligible employee compensation.
- 29 teachers were compensated for attending 2 professional development workshops on non-school days.