

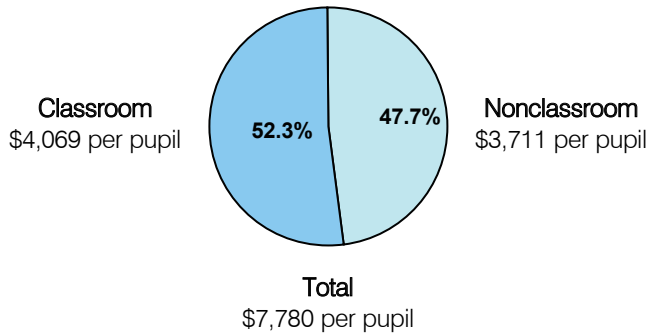
Classroom Dollars and Proposition 301 Results

Heber-Overgaard Unified School District

District size: Small
 Students attending: 516
 Number of schools: 4
 Number of certified teachers: 33

Classroom Dollars

Fiscal year 2004

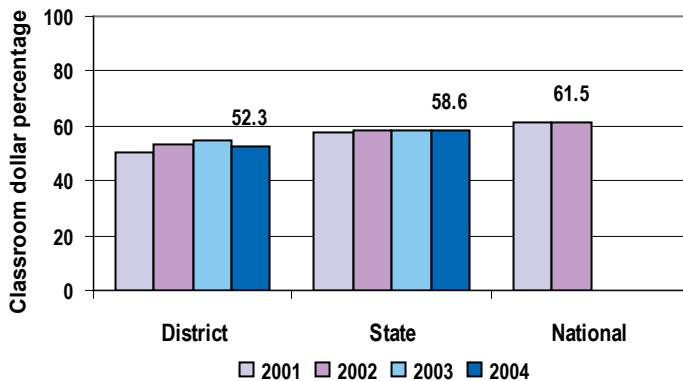


Comparative Information

	District			State
	2002	2003	2004	2004
Student/teacher ratio	15.9	15.8	15.6	18.2
Average teacher salary	\$31,863	\$33,923	\$33,899	\$38,534
Average years' experience	9.4	10.3	10.1	8.7

Classroom dollar ranking: 167 of 227 districts.

4-year comparison



Expenditures by function

	District				State	National
	2001	2002	2003	2004	2004	2001
Classroom dollars	50.2	53.3	55.1	52.3	58.6	61.5
Nonclassroom dollars:						
Administration	15.5	14.6	13.4	11.6	9.5	10.9
Plant operations	16.4	15.0	13.7	15.5	11.7	9.7
Food service	5.7	5.4	4.7	4.4	4.7	4.0
Transportation	6.5	5.9	6.1	6.6	4.0	4.1
Student support	3.9	3.5	4.4	5.9	7.0	5.0
Instruction support	1.8	2.3	2.5	3.3	4.3	4.6
Other			0.1	0.4	0.2	0.2

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher earned an additional \$4,720 in salary, and each librarian and counselor earned between \$4,233 and \$4,977 in additional salary.

Performance

- The District accomplished most of its goals, which were based on school and individual performance.
- Most teachers met student achievement goals, which were based on the change in students' scores on district pre- and post-tests and/or achievement on standardized tests.
- Teachers received acceptable performance evaluations.
- 3 schools implemented an accelerated reader program to motivate students to read.
- High-school teachers each initiated 18 positive parental contacts; as well as assigned and graded 2 student writing assignments and/or taught 2 multimedia lesson plans.

Menu

- Monies were used to increase eligible employee compensation, including paying for increased health insurance costs.