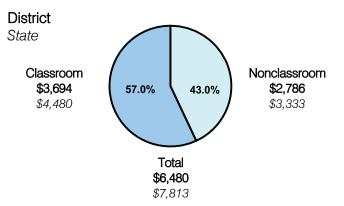
# **Classroom Dollars and Proposition 301 Results**

# Higley Unified School District

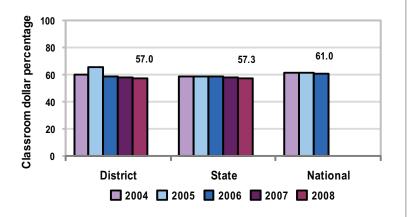
Maricopa County

**Classroom Dollars** 

Fiscal year 2008 averages per pupil



5-year comparison



## Expenditures by function

	Percentage								
	District					State	National		
	2004	2005	2006	2007	2008	2008	2006		
Classroom dollars	59.9	65.4	58.6	57.7	57.0	57.3	61.0		
Nonclassroom dollars:									
Administration	13.0	10.2	11.0	11.6	10.6	9.2	10.8		
Plant operations	11.4	8.8	10.4	11.3	11.6	11.3	9.9		
Food service	4.0	3.9	4.2	4.3	3.9	4.8	3.8		
Transportation	4.3	4.7	5.3	4.7	5.1	4.4	4.2		
Student support	5.0	4.7	7.0	6.8	7.3	7.4	5.2		
Instruction support	2.4	2.3	3.5	3.6	4.4	5.4	4.9		
Other					0.1	0.2	0.2		

# Comparative Information

		State		
	2006	2007	2008	2008
Student/teacher ratio	18.6	18.4	19.1	17.3
Average teacher salary	\$37,712	\$37,901	\$40,611	\$44,967
Average years' experience	5.3	5.4	5.3	8.1

District size:

Students attending:

Number of schools:

Number of certified teachers:

Large

8.765

9

456

Classroom dollar ranking: 81 of 230 districts.

# Proposition 301

## District-reported 2008 results

Teacher pay

• On average, each teacher, librarian, counselor, speech pathologist, and teacher-on-assignment earned an additional \$5,329 in salary, which includes performance pay for fiscal year 2007 performance.

#### Performance

- The District accomplished its goals, which were based on individual performance.
- Teachers were required to develop a professional growth plan and maintain a current and accurate portfolio of their individual professional growth.
- Teachers also completed 24 hours of professional development, which aligned with a professional growth plan that each teacher developed with his/her principal.

#### Menu

 Monies were used solely to increase teacher compensation.