

Hillside Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 12
 Number of certified teachers: 1

Proposition 301 Dollars

Base pay:	\$ 881
Performance pay:	1,762
Menu options:	<u>1,762</u>
Total Proposition 301 dollars:	<u>\$ 4,405</u>
Total budgeted expenditures for fiscal year 2002:	\$196,381

Comparative Information

	District	State
Student/teacher ratio:	11.6	18
Average teacher salary:	\$24,750	\$37,176
Beginning teacher salary:	\$22,843	\$26,516
Percentage of dollars spent in the classroom:	50.1%	57.7%

Base Pay (\$881):

The District has budgeted \$847 to increase the base pay of its only classroom teacher. The money will be paid at the end of the 2002 school year.

Menu Options (\$1,762):

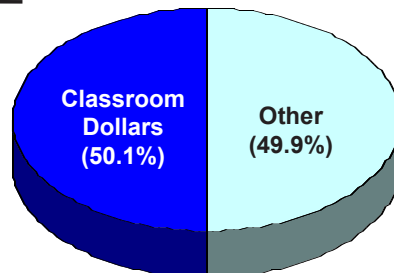
Board members decided to use 100 percent of menu monies to pay for teacher development activities. The District's teacher and teacher's aides are eligible to receive menu monies at year-end if they complete two training workshops during the year.

Performance Pay (\$1,762):

The District's teacher is eligible to earn an additional \$1,762 through the performance pay plan. The plan uses student achievement as its sole performance measure. The District's goal is for every student to achieve one-year's academic progress based on year-end progress reports and Individualized Education Program evaluations. However, if every student does not attain one-year's progress, the District will prorate performance pay amounts. Monies will be paid at the end of the 2002 school year.

Dollars in the Classroom (Fiscal Year 2001)

\$73,893



Other:

Student support services	\$ 914
Instruction support	1,083
Plant operations	23,599
Transportation	24,658
Administration	<u>22,762</u>
Total	<u>\$73,016</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.