

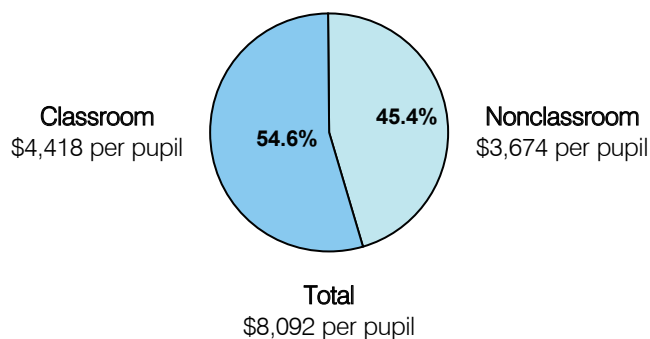
Classroom Dollars and Proposition 301 Results

Holbrook Unified School District

District size: Medium
 Students attending: 1,999
 Number of schools: 5
 Number of certified teachers: 135

Classroom Dollars

Fiscal year 2004

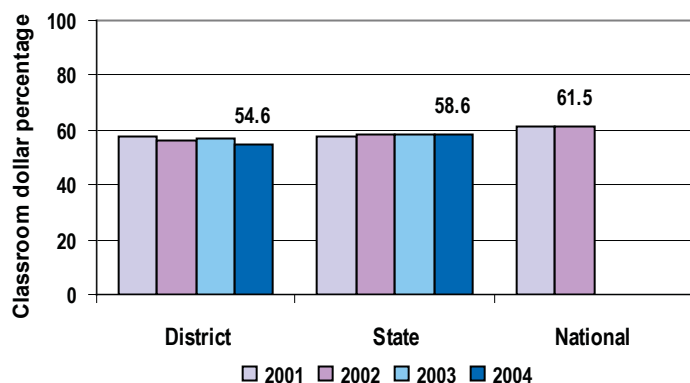


Comparative Information

	District			State
	2002	2003	2004	2004
Student/teacher ratio	14.8	15.1	14.8	18.2
Average teacher salary	\$36,846	\$35,434	\$36,780	\$38,534
Average years' experience	8.9	8.3	8.1	8.7

Classroom dollar ranking: 132 of 227 districts.

4-year comparison



Expenditures by function

	Percentage					
	District				State	National
	2001	2002	2003	2004	2004	2001
Classroom dollars	57.3	56.5	57.2	54.6	58.6	61.5
Nonclassroom dollars:						
Administration	11.5	12.4	12.3	11.6	9.5	10.9
Plant operations	13.7	12.5	11.1	12.7	11.7	9.7
Food service	5.0	5.1	4.7	4.5	4.7	4.0
Transportation	4.0	3.5	3.9	4.2	4.0	4.1
Student support	5.7	6.0	6.3	6.7	7.0	5.0
Instruction support	2.8	4.0	4.5	5.7	4.3	4.6
Other					0.2	0.2

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher earned \$5,493 in additional salary.

Performance

- The District accomplished its goals, which were based on school and individual performance.
- Schools developed individual academic improvement plans for students to help them achieve 1 year's academic progress on standardized tests, and meet grade-level benchmarks and state standards on the AIMS test.
- Teachers developed, taught, and evaluated 1 lesson plan based on state standards, developed a professional development goal, completed 6 credit hours toward an academic endorsement or master's program, and attended training classes.
- Teachers also participated in leadership activities including mentoring and committee work.
- The District developed a parental involvement program, which included such things as weekly newsletters, home visits, and evening and after-school activities for parents.

Menu

- Monies were used solely to increase teacher compensation in an effort to attract and retain teachers.