

Classroom Dollars and Proposition 301 Results

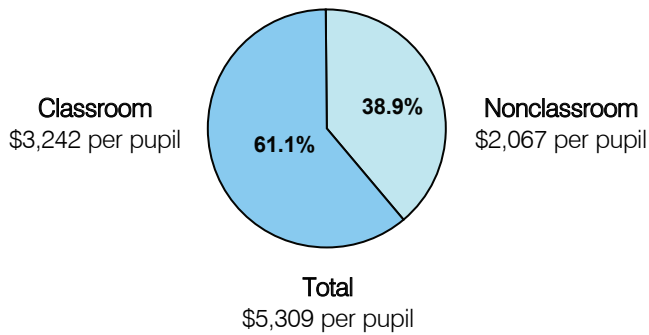
Lake Havasu Unified School District

Mohave County

District size: Large
 Students attending: 6,271
 Number of schools: 9
 Number of certified teachers: 281

Classroom Dollars

Fiscal year 2005

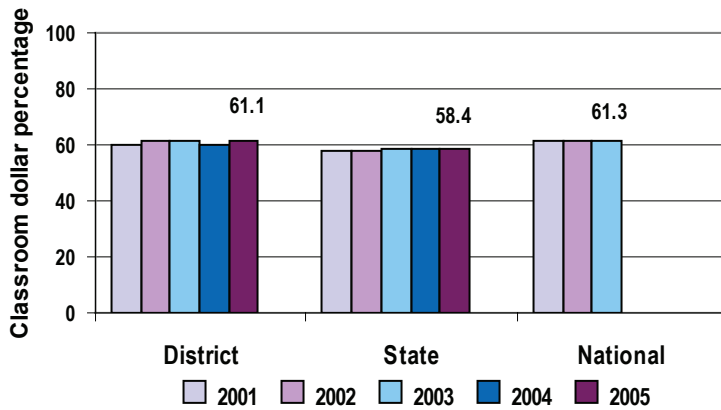


Comparative Information

	District			State
	2003	2004	2005	2005
Student/teacher ratio	19.5	21.1	22.3	18.3
Average teacher salary	\$35,844	\$35,800	\$43,622	\$39,095
Average years' experience	7.8	8.2	8.3	8.5

Classroom dollar ranking: 33 of 228 districts.

5-year comparison



Expenditures by function

	Percentage					State 2005	National 2002
	2001	2002	2003	2004	2005		
Classroom dollars	60.3	61.1	61.7	60.1	61.1	58.4	61.5
Nonclassroom dollars:							
Administration	12.4	10.9	10.3	10.8	9.7	9.5	11.1
Plant operations	12.7	12.3	12.4	12.8	12.3	11.4	9.5
Food service	6.3	6.5	6.0	6.4	6.7	4.8	4.0
Transportation	2.4	2.3	2.1	2.3	2.5	4.1	4.0
Student support	4.5	5.3	5.2	5.6	5.7	7.0	5.0
Instruction support	1.4	1.5	1.9	1.9	1.9	4.6	4.7
Other		0.1	0.4	0.1	0.1	0.2	0.2

Proposition 301

District-reported 2005 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, and counselor earned an additional \$7,340 in salary. This includes, on average, \$3,150 of performance pay earned in the prior fiscal year but not distributed until fiscal year 2005.

Performance

- The District accomplished its goals, which were similar to the prior fiscal year's goals and were based on school and individual performance.
- Student achievement goals were linked to students' performance on standardized tests. Data from these tests was analyzed and each school chose specific areas within the reading or mathematics standards to help focus instruction efforts.
- Teachers were evaluated based on portfolios they maintained to demonstrate performance in collaboration, student support, commitment to the school, and professional development.
- Teachers also earned performance pay if they participated in the school's leadership team, which evaluated the portfolios used to measure the teacher development goal.

Menu

- Monies were used solely to increase eligible employee compensation.