

Lake Havasu Unified School District

Grades served: PreK-12
 Number of schools: 9
 Students attending: 5,610
 Number of certified teachers: 287

Proposition 301 Dollars

Base pay:	\$ 363,551
Performance pay:	727,101
Menu options:	727,101
Total Proposition 301 dollars:	<u>\$ 1,817,753</u>
Total budgeted expenditures for fiscal year 2002:	\$44,097,340

Comparative Information

	District	State
Student/teacher ratio:	19.5	18
Average teacher salary:	\$33,407	\$37,176
Beginning teacher salary:	\$27,248	\$26,516
Percentage of dollars spent in the classroom:	60.3%	57.7%

Base Pay (\$363,551):

The District divided its base pay dollars equally among classroom teachers, counselors, librarians, and speech therapists. Employees will receive an estimated \$1,129 each, paid during the normal payroll cycle.

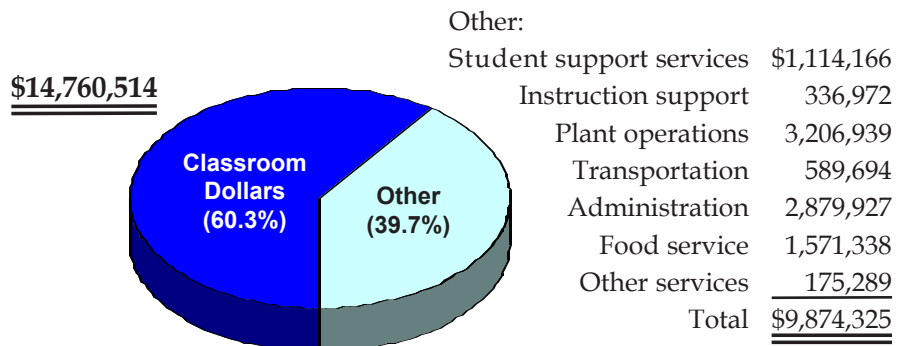
Menu Options (\$727,101):

A committee of board members, district administrators, classroom teachers, and school principals determined that 100 percent of menu monies will be used for base pay and health insurance premium increases. Classroom teachers, counselors, librarians, and speech therapists are eligible for these increases.

Performance Pay (\$727,101):

Classroom teachers, counselors, and librarians can earn an estimated \$2,258 each, if performance goals are met. Fifty percent of the performance pay monies relate to student reading, language, writing, and math achievement and will be measured by standardized tests. The remaining monies are designated so that each school can select from a list of options according to its needs. Parental involvement, student discipline, student attendance, and dropout rate are a few of the available options.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.