

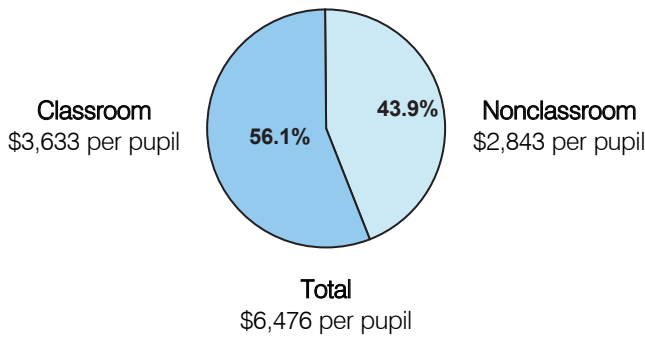
Classroom Dollars and Proposition 301 Results

Miami Unified School District

District size: Medium
 Students attending: 1,111
 Number of schools: 4
 Number of certified teachers: 68

Classroom Dollars

Fiscal year 2004

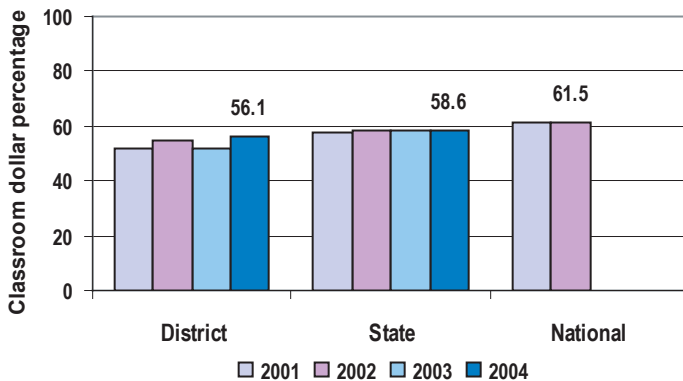


Comparative Information

	District			State
	2002	2003	2004	2004
Student/teacher ratio	16.8	13.5	16.3	18.2
Average teacher salary	\$32,258	\$34,351	\$34,996	\$38,534
Average years' experience	12.1	11.2	10.6	8.7

Classroom dollar ranking: 108 of 227 districts.

4-year comparison



Expenditures by function

	Percentage					
	District				State	National
	2001	2002	2003	2004	2004	2001
Classroom dollars	52.0	54.7	52.1	56.1	58.6	61.5
Nonclassroom dollars:						
Administration	14.2	14.2	13.8	12.7	9.5	10.9
Plant operations	14.5	13.0	14.4	15.0	11.7	9.7
Food service	5.3	4.7	5.1	5.2	4.7	4.0
Transportation	6.0	5.5	6.0	3.0	4.0	4.1
Student support	7.0	6.8	6.7	6.2	7.0	5.0
Instruction support	1.0	1.1	1.9	1.8	4.3	4.6
Other					0.2	0.2

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher and counselor earned an additional \$3,252 in salary.

Performance

- The District accomplished its goals, which were based on district, school, and individual performance.
- The District provided for teachers to earn \$100 per goal accomplished at the district, school, and individual level.
- The District selected 2 of 3 goals, which called for increased student achievement on standardized tests and writing assessments.
- Schools each selected 2 of 6 school goals, which were linked to student achievement, attendance, discipline, or overall school improvement.
- Teachers each selected 1 of 5 individual goals, and also earned additional monies for achieving above a certain number of points on the District's teacher evaluation instrument.

Menu

- Monies were used solely to increase eligible employee compensation.