

Morenci Unified School District

Grades served: PreK-12
 Number of schools: 2
 Students attending: 1,049
 Number of certified teachers: 58

Proposition 301 Dollars

Base pay:	\$ 71,612
Performance pay:	143,223
Menu options:	<u>143,223</u>
Total Proposition 301 dollars:	<u>\$ 358,058</u>
Total budgeted expenditures for fiscal year 2002:	\$7,490,128

Comparative Information

	District	State
Student/teacher ratio:	18.1	18
Average teacher salary:	\$31,443	\$37,176
Beginning teacher salary:	\$27,180	\$26,516
Percentage of dollars spent in the classroom:	54.9%	57.7%

Base Pay (\$71,612):

The District has equally divided base pay monies among 58 classroom teachers. Increases are expected to be approximately \$1,010 each and are paid out during the normal payroll cycle.

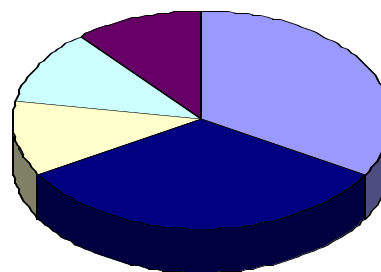
Menu Options (\$143,223):

A committee of district administrators, teachers, and school principals decided to use menu monies to increase classroom teacher salaries and benefits. To receive the monies, teachers must complete 2 additional days of professional development activities.

Performance Pay (\$143,223):

Classroom teachers can earn an estimated \$2,020 by participating in the District's performance pay plan. As shown in the figure, the plan includes goals relating to a variety of areas. Specific goals require teachers to administer standardized examinations, receive performance evaluations that meet set standards, and participate in at least 8 hours of teacher development activities.

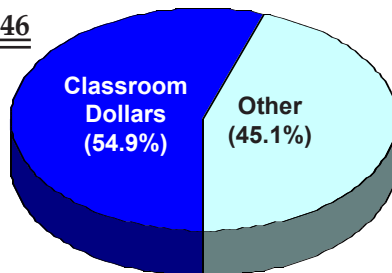
What Is the Plan Based On?



- Teacher evaluations (33%)
- Teacher development (33%)
- School achievement (11%)
- Parental satisfaction (11%)
- Other school goals (11%)

Dollars in the Classroom (Fiscal Year 2001)

\$3,022,446



Other:

Student support services	\$ 174,804
Instruction support	61,897
Plant operations	706,675
Transportation	241,952
Administration	676,139
Food service	239,596
Other services	<u>14,322</u>
Total	<u>\$2,115,385</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.