

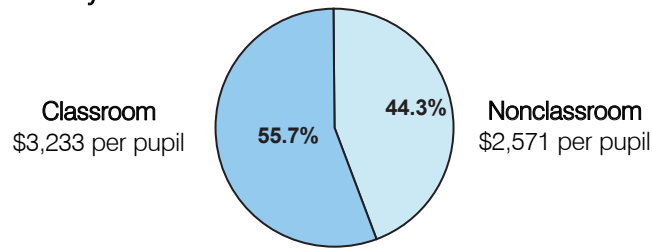
Classroom Dollars and Proposition 301 Results

Nogales Unified School District

District size: Large
 Students attending: 5,986
 Number of schools: 10
 Number of certified teachers: 330

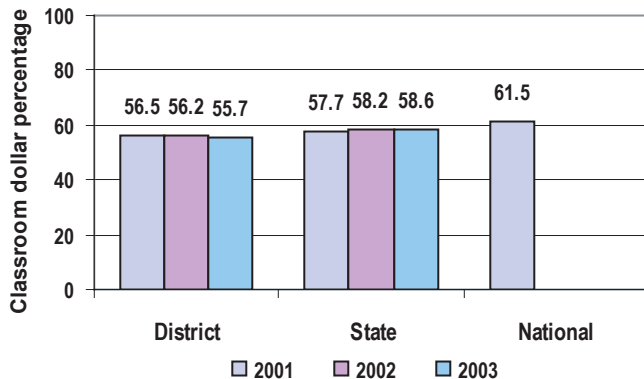
Classroom Dollars

Fiscal year 2003



Classroom dollar ranking: 129 of 226 districts.

3-year comparison



Expenditures by function

	Percentage				
	District			State	National
	2001	2002	2003	2003	2000
Classroom dollars	56.5	56.2	55.7	58.6	61.7
Nonclassroom dollars:					
Administration	10.2	9.2	9.7	9.9	10.9
Plant operations	19.4	14.1	12.8	11.7	9.6
Food service	0.1	7.3	6.6	4.6	4.0
Transportation	2.0	1.6	1.6	3.9	4.0
Student support	9.1	9.4	11.8	6.8	5.0
Instruction support	2.5	2.1	1.7	4.3	4.5
Other	0.2	0.1	0.1	0.2	0.3

Comparative Information

	District			State
	2001	2002	2003	2003
Student/teacher ratio	20.8	18.2	18.1	17.9
Average teacher salary	\$31,121	\$36,885	\$38,070	\$40,328
Average years' experience	8.1	8.4	8.6	8.7

Proposition 301

	2002 Expenditures	2003 Expenditures
Base	\$ 347,817	\$ 350,413
Performance	308,463	609,589
Menu	611,283	781,515
Total	\$1,267,563	\$1,741,517

District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, and counselor earned an additional \$3,414 in salary.

Performance

- The District accomplished most of its goals, which were based on school and individual performance.
- Goals were linked to student achievement on standardized tests, meeting adequate yearly progress goals, and earning or maintaining school accreditation.
- Other goals called for 95 percent student attendance and for teachers to miss 5 or fewer days of work.
- Teachers were also required to complete professional development classes, increase contact with parents, participate in leadership activities, and tutor students.

Menu

- 6 physical education teachers and 6 counselors were hired.
- Monies were also used to pay a portion of eligible employee health insurance premiums and to establish a tuition reimbursement program.