## Paradise Valley Unified

School District sux
Number of certified teachers: 1,872


## Comparative Information

|  | District |  |  | State |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | 2003 |
| Student/teacher ratio | 19.3 | 18.4 | 18.0 | 17.9 |
| Average teacher salary | $\$ 40,853$ | $\$ 44,195$ | $\$ 44,100$ | $\$ 40,328$ |
| Average years' experience | 10.6 | 10.2 | 10.0 | 8.7 |

Proposition 301

|  | 2002 <br> Expenditures | 2003 <br> Expenditures |
| :--- | :---: | ---: |
| Base | $\$ 2,086,931$ | $\$ 2,006,552$ |
| Performance | $3,496,482$ | $4,405,708$ |
| Menu | $\underline{4,173,865}$ | $\underline{4,075,686}$ |
| Total | $\underline{\$ 9,757,278}$ | $\underline{\$ 10,487,946}$ |

## District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, and counselor earned an additional \$4,681 in salary.


## Performance

- The District accomplished its goals, which were based on school performance.
- Each school and/or group of specialists, such as band teachers, developed and implemented plans for improving student achievement in specific areas. Success was measured by the level of participation in the plans and whether student achievement increased.


## Menu

- Monies were primarily used to increase eligible employee compensation.
- Under class size reduction, the District continued to pay 10 teachers to keep class sizes in grades 7 through 12 at the same level as last year. The District also continued to pay 15 elementary-school teachers.

