

# Picacho Elementary School District

Grades served: PreK-8  
 Number of schools: 1  
 Students attending: 179  
 Number of certified teachers: 11

## Proposition 301 Dollars

Base pay:	\$ 13,389
Performance pay:	26,778
Menu options:	<u>26,778</u>
Total Proposition 301 dollars:	<u><u>\$ 66,945</u></u>
Total budgeted expenditures for fiscal year 2002:	\$1,665,827

## Comparative Information

	District	State
Student/teacher ratio:	16.3	18
Average teacher salary:	\$28,614	\$37,176
Beginning teacher salary:	\$24,180	\$26,516
Percentage of dollars spent in the classroom:	55%	57.7%

### Base Pay (\$13,389):

Twelve classroom teachers and a librarian will receive base pay increases of approximately \$769 each. The monies will be paid in two installments, one in December 2001 and one in May 2002.

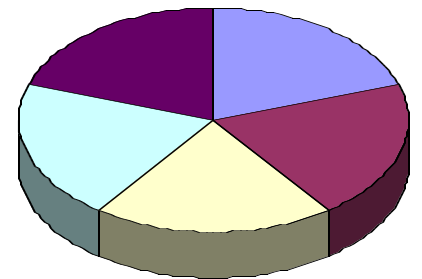
### Menu Options (\$26,778):

A committee of district administrators, teachers, and parents decided that 100 percent of the menu monies will be used to increase classroom teacher and librarian base pay.

### Performance Pay (\$26,778):

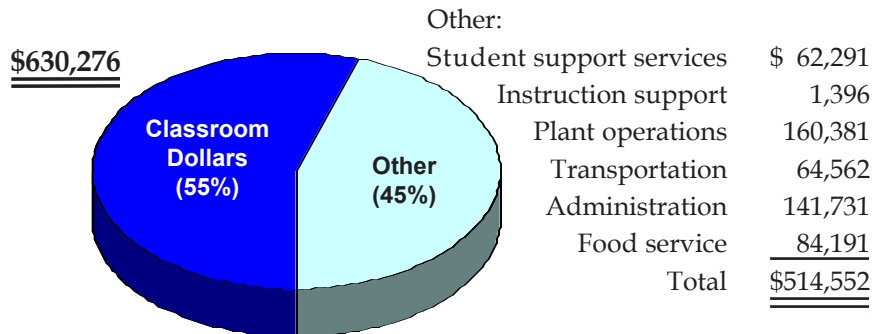
The District's classroom teachers and librarian are eligible to participate in the performance plan, and could earn up to \$1,538 each if goals are accomplished. The performance plan designates monies for goals in five areas. Specific goals include such things as involving all parents in one to two activities per year; participating in at least one extracurricular activity or club; and signing a contract to return to work at the District for the 2003 school year.

#### What Is the Plan Based On?



- Parental satisfaction (20%)
- Teacher evaluation (20%)
- Additional teacher responsibility (20%)
- Teacher attendance (20%)

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.