

Piñon Unified School District

Grades served: PreK-12
 Number of schools: 4
 Students attending: 1,570
 Number of certified teachers: 71

Proposition 301 Dollars

Base pay:	\$107,243
Performance pay:	214,487
Menu options:	214,487
Total Proposition 301 dollars:	<u>\$536,217</u>
Total budgeted expenditures for fiscal year 2002:	NA

Comparative Information

	District	State
Student/teacher ratio:	22.1	18
Average teacher salary:	\$31,482	\$37,176
Beginning teacher salary:	\$27,000	\$26,516
Percentage of dollars spent in the classroom:	44.9%	57.7%

Base Pay (\$107,243):

Base pay increases of approximately \$1,000 each are being paid to 104 classroom teachers, 1 counselor, and 1 librarian. Monies are being distributed during the normal payroll cycle.

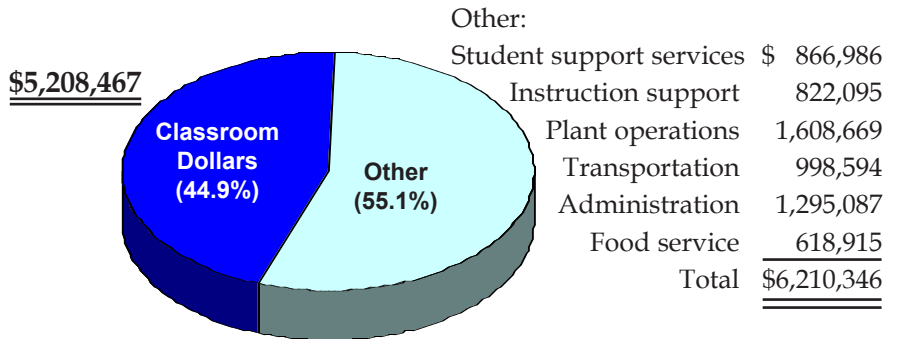
Menu Options (\$214,487):

District administrators determined that menu monies would be used to increase base pay and benefits for classroom teachers, counselors, and librarians, and to hire additional teaching staff.

Performance Pay (\$214,487):

The District's performance pay plan is focused on student achievement. Although goals vary somewhat among schools, each school has established goals designed to improve students' reading skills. Other common goals require teachers to integrate reading, writing, and mathematics into their lesson plans, and to improve student scores on standardized tests. If the goals are accomplished, classroom teachers, the counselor, and the librarian are expected to earn between \$1,700 and \$2,000 each. Monies will be distributed as goals are met.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.