

Riverside Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 198
 Number of certified teachers: 12

Proposition 301 Dollars

Base pay:	\$	14,758
Performance pay:		29,516
Menu options:		29,516
Total Proposition 301 dollars:	\$	<u>73,790</u>
Total budgeted expenditures for fiscal year 2002:	\$	12,397,047

Comparative Information

	District	State
Student/teacher ratio:	16.5	18
Average teacher salary:	\$33,133	\$37,176
Beginning teacher salary:	\$30,132	\$26,516
Percentage of dollars spent in the classroom:	48.5%	57.7%

Base Pay (\$14,758):

Classroom teachers are receiving base pay increases of approximately \$1,094 each in their regular paychecks.

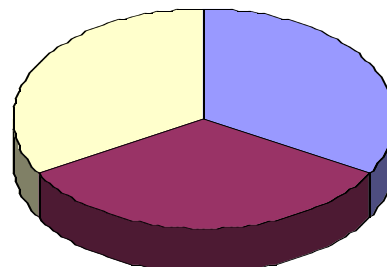
Menu Options (\$29,516):

District administrators decided to hire a teacher with menu monies to reduce class sizes.

Performance Pay (\$29,516):

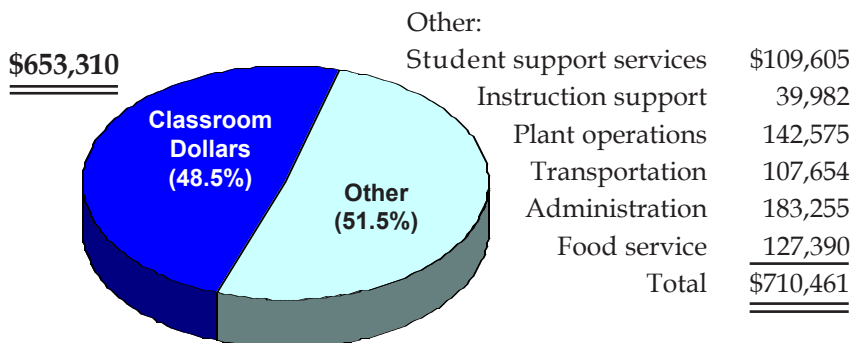
Classroom teachers could earn an additional \$2,036 each if they accomplish performance goals. The District's plan includes three goals: improved student reading scores; participation in training courses or college classes; and high levels of parental participation in parent/teacher conferences.

What Is the Plan Based On?



■ Student achievement (33.3%)
 ■ Parent involvement (33.3%)
 ■ Teacher development (33.3%)

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.