

Sacaton Elementary School District

Grades served: PreK-8
 Number of schools: 2
 Students attending: 563
 Number of certified teachers: 42

Proposition 301 Dollars

Base pay:	\$	36,882
Performance pay:		73,764
Menu options:		73,764
Total Proposition 301 dollars:	\$	<u>184,410</u>
Total budgeted expenditures for fiscal year 2002:		\$11,143,761

Comparative Information

	District	State
Student/teacher ratio:	13.4	18
Average teacher salary:	\$30,249	\$37,176
Beginning teacher salary:	\$25,300	\$26,516
Percentage of dollars spent in the classroom:	45.5%	57.7%

The District's Proposition 301 questionnaire was not returned to the Office of the Auditor General in time to be included in this report. Information about performance pay and menu options was obtained from the District's Proposition 301 spending plan.

Performance Pay (\$73,764):

The District's performance pay plan rewards teachers for such things as using 12 or fewer sick-leave hours per semester; receiving performance ratings of "effective" or "outstanding"; and acting as grade-level representatives or chairing committees. Monies are distributed as semester-end and year-end bonuses.

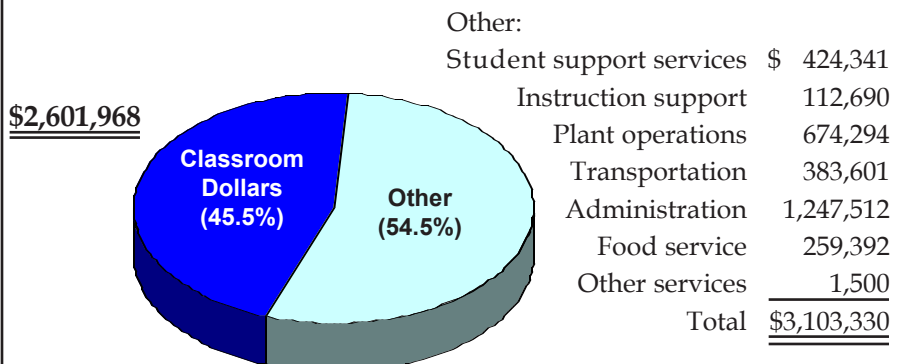
Base Pay (\$36,882):

Information not available.

Menu Options (\$73,764):

The District plans to use menu monies to hire two full-time substitute teachers, and to increase substitute pay to \$100 per day. Monies will also be used to compensate teachers for lost classroom preparation time, and to "buy back" sick leave from employees who have accumulated 1,000 hours or more. Those employees would be able to receive payment for up to 10 sick-leave days per year at \$100 per day. In addition, the District hopes to use the monies to increase personal-leave hours to 24 per year.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.