

San Carlos Unified School District

Grades served: PreK-12
 Number of schools: 4
 Students attending: 1,463
 Number of certified teachers: 91

Proposition 301 Dollars

Base pay:	\$ 97,916
Performance pay:	195,831
Menu options:	<u>195,831</u>
Total Proposition 301 dollars:	<u>\$ 489,578</u>
Total budgeted expenditures for fiscal year 2002:	\$40,979,988

Comparative Information

	District	State
Student/teacher ratio:	16.1	18
Average teacher salary:	\$29,289	\$37,176
Beginning teacher salary:	\$25,232	\$26,516
Percentage of dollars spent in the classroom:	48.7%	57.7%

Base Pay (\$97,916):

Classroom teachers, counselors, and librarians are eligible for base pay increases estimated to be between \$705 and \$729 each.

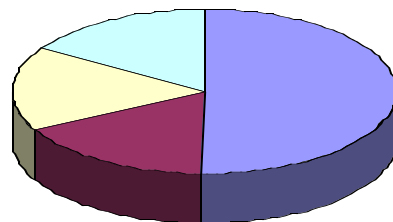
Menu Options (\$195,831):

A committee of board members, district administrators, teachers, and school principals decided to use menu monies to increase salary and benefits for eligible employees.

Performance Pay (\$195,831):

Performance pay, estimated to be \$1,480 per eligible employee, will be paid in June 2002 after a review of goals is completed. To receive the monies, classroom teachers, counselors, and librarians must accomplish goals in four areas. Although specific goals vary by school, some examples include improving student performance on standardized tests; achieving an 80 percent approval rating from parents; increasing student and teacher attendance; and improving the dropout rate by 1 percent.

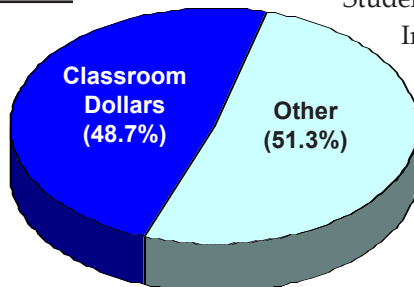
What Is the Plan Based On?



- Student achievement (50%)
- Parental satisfaction (16.7%)
- Student / teacher attendance (16.7%)
- Dropout rate (16.6%)

Dollars in the Classroom (Fiscal Year 2001)

\$5,011,681



Other:

Student support services	\$ 680,454
Instruction support	259,658
Plant operations	1,482,442
Transportation	517,083
Administration	1,736,018
Food service	<u>600,859</u>
Total	<u>\$5,276,514</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.