

Sanders Unified School District

Grades served: PreK-12
 Number of schools: 3
 Students attending: 1,156
 Number of certified teachers: 75

Proposition 301 Dollars

Base pay:	\$	80,339
Performance pay:		160,677
Menu options:		<u>160,677</u>
Total Proposition 301 dollars:	\$	<u><u>401,693</u></u>
Total budgeted expenditures for fiscal year 2002:	\$	24,219,593

Comparative Information

	District	State
Student/teacher ratio:	15.4	18
Average teacher salary:	\$30,677	\$37,176
Beginning teacher salary:	\$25,000	\$26,516
Percentage of dollars spent in the classroom:	41.3%	57.7%

Base Pay (\$80,339):

The District increased base salaries by approximately \$750 for each classroom teacher, counselor, and librarian. A total of 85 employees are eligible for the increase. Base pay increases are paid during the normal payroll cycle.

Menu Options (\$160,677):

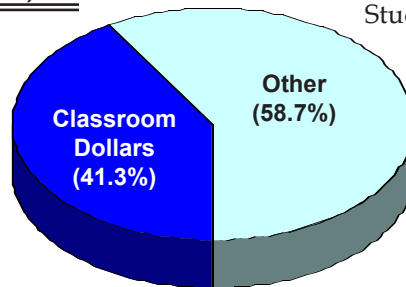
A committee consisting of board members, district administrators, school principals, and teachers determined how the menu monies would be allocated. The committee elected to use 80 percent of the menu monies for classroom teacher, counselor, and librarian compensation increases. The remaining 20 percent of menu monies will be used to pay eligible employees \$200 per semester for acquiring and demonstrating new skills.

Performance Pay (\$160,677):

The District has budgeted an average of \$1,789 in performance pay for each classroom teacher, librarian, and counselor. Eligible employees have several ways to earn this additional pay. First, they can participate in different teacher development programs to acquire additional certifications and endorsements. Second, they can take on additional responsibilities, such as leading after-school extracurricular activities and tutoring or mentoring programs. Third, employees at each school can be rewarded if the school meets its particular student achievement goal. Student achievement goals are based on improving standardized test scores. Performance pay monies are distributed monthly as goals are achieved.

Dollars in the Classroom (Fiscal Year 2001)

\$4,087,455



Other:

Student support services	\$	396,001
Instruction support		787,817
Plant operations		1,407,770
Transportation		728,095
Administration		1,241,759
Other services		<u>1,091,840</u>
Total	\$	<u><u>5,653,282</u></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.