Santa Cruz Valley Union High School District

Grades served:	9-12
Number of schools:	1
Students attending:	500
Number of certified teachers:	27

Proposition 301 Dollars

Base pay:	$	46,801
Performance pay:		93,602
Menu options:		93,602
Total Proposition 301 dollars:	$	234,005
Total budgeted expenditures for fiscal year 2002:		$5,069,115

Comparative Information

	District	State
Student/teacher ratio:	18.5	18
Average teacher salary:	$28,488	$37,176
Beginning teacher salary:	$24,267	$26,516
Percentage of dollars spent in the classroom:	54.7%	57.7%

Base Pay ($46,801):

The District has allocated base pay increases ranging from $500 to $1,333 per eligible employee to increase the starting salary and other salaries, based on experience. Classroom teachers, counselors, and librarians are eligible to receive this increase, which is paid during the normal payroll cycle.
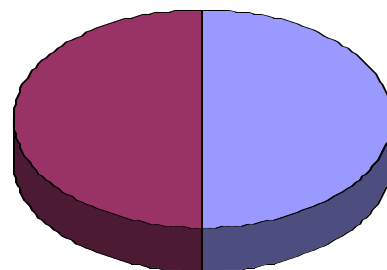
Menu Options ($93,602):

A committee composed of district administrators and teachers elected to use menu monies for base pay increases and insurance. Classroom teachers, librarians, and counselors will receive these increases in biannual stipends.
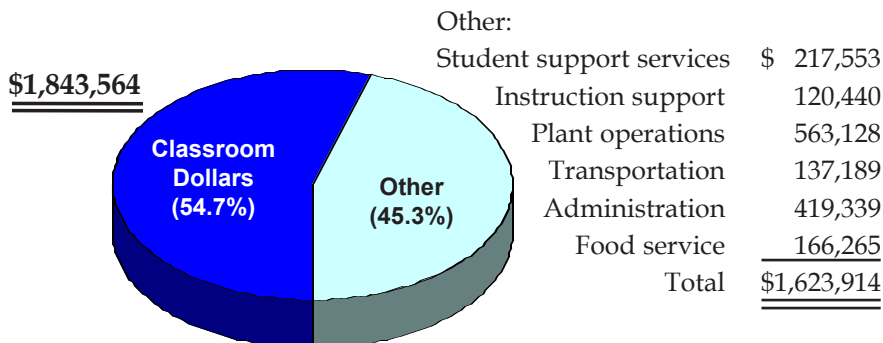
Performance Pay ($93,602):

Classroom teachers, counselors, and librarians can earn up to an estimated $2,000 each in performance pay, to be distributed at the end of the 2002 school year. Performance monies are equally divided between eligible employees based on student achievement and parental satisfaction goals. The District requires that at least 75 percent of students achieve a satisfactory rating on their writing assignments and that end-of-year parent satisfaction surveys show an improved score on issues that were identified at the beginning of the year. Both goals must be achieved before performance monies will be paid.

What Is the Plan Based On?

- Student achievement (50%)
- Parental satisfaction (50%)

Dollars in the Classroom (Fiscal Year 2001)

$1,843,564

Classroom Dollars (54.7%)

Other (45.3%)

Other:		
Student support services	$	217,553
Instruction support		120,440
Plant operations		563,128
Transportation		137,189
Administration		419,339
Food service		166,265
Total		$1,623,914

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom.*