

# Sentinel Elementary School District

Grades served: PreK-8  
 Number of schools: 1  
 Students attending: 34  
 Number of certified teachers: 4

## Proposition 301 Dollars

Base pay:	\$ 2,562
Performance pay:	5,124
Menu options:	<u>5,124</u>
Total Proposition 301 dollars:	<u><u>\$12,810</u></u>
Total budgeted expenditures for fiscal year 2002:	NA

## Comparative Information

	District	State
Student/teacher ratio:	8.4	18
Average teacher salary:	\$34,632	\$37,176
Beginning teacher salary:	\$28,000	\$26,516
Percentage of dollars spent in the classroom:	42.6%	57.7%

### Base Pay (\$2,562):

The District's three classroom teachers are each receiving a base pay increase of approximately \$854, which is being distributed during the normal payroll cycle.

### Menu Options (\$5,124):

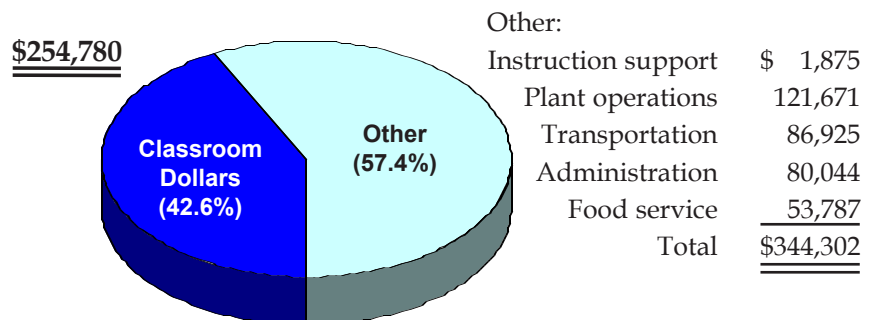
A committee of board members, district administrators, support staff, school principals, teachers, and parents determined that most of the menu monies will be used for teacher development. The remaining monies will be used to pay for an AIMS intervention tutoring program, and to pay two teachers \$200 each to coordinate and work with students on publishing the yearbook.

### Performance Pay (\$5,124):

A committee of board members, support staff, district administrators, teachers, school principals, and parents developed the District's performance pay plan. Classroom teachers and teachers' aides will be eligible for the performance pay increase, which is estimated to be between \$640 and \$1,281. The money will be distributed with the 2002 school year's final paycheck. The performance plan focuses on three main performance goals, which require that:

- Students reach specified achievement levels on standardized tests;
- Teachers assess each student based on the state standards in mathematics, reading, and writing, and provide additional help to those students who do not meet the standards; and
- Teachers document a minimum of eight parent contacts per student per year.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.