

# Skull Valley Elementary School District

Grades served: PreK-8  
 Number of schools: 1  
 Students attending: 21  
 Number of certified teachers: 2

## Proposition 301 Dollars

Base pay:	\$ 1,582
Performance pay:	3,164
Menu options:	3,164
Total Proposition 301 dollars:	<u>\$ 7,910</u>
Total budgeted expenditures for fiscal year 2002:	\$519,285

## Comparative Information

	District	State
Student/teacher ratio:	10.4	18
Average teacher salary:	\$30,762	\$37,176
Beginning teacher salary:	\$22,215	\$26,516
Percentage of dollars spent in the classroom:	53.3%	57.7%

### Base Pay (\$1,582):

The District divided the base pay monies among classroom teachers based on full- or part-time status. Eligible employees will receive an estimated \$168 to \$474 each. These stipends will be paid in monthly installments beginning January 2002.

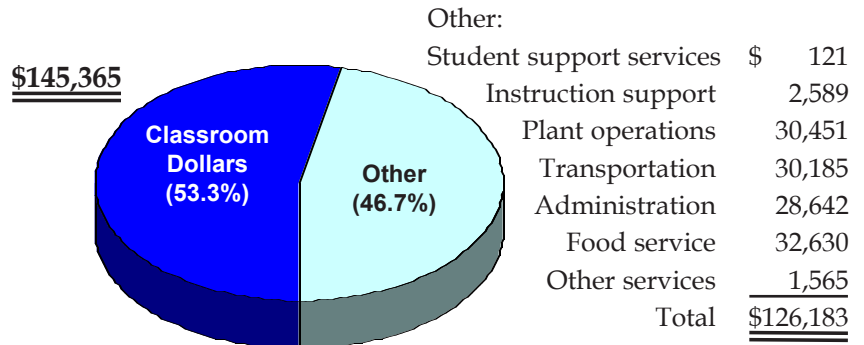
### Menu Options (\$3,164):

Board members and teachers decided that the menu monies should be used to compensate classroom teachers who develop and implement four family nights held throughout the 2002 school year. The purpose of these events is to bring together students, parents, and community members to participate in activities that involve reading, technology, mathematics, and writing.

### Performance Pay (\$3,164):

Board members and teachers developed the District's performance pay plan. The District budgeted approximately \$1,000 per classroom teacher for performance pay increases, which will be distributed with the 2002 school year's final paycheck. There are two school-wide goals that must be met for eligible employees to be paid. First, students must demonstrate at least one-year's academic progress; and, second, daily student attendance should increase by 5 percent. The full amount of performance incentive will be paid if at least 75 percent of these two goals are met. If 50 to 74 percent of the goals are achieved, half of the pay will be distributed; less than 50 percent achievement will yield no performance pay.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.