

Classroom Dollars and Proposition 301 Results

Snowflake Unified School District

Navajo County

District size: Medium
 Students attending: 2,422
 Number of schools: 6
 Number of certified teachers: 133

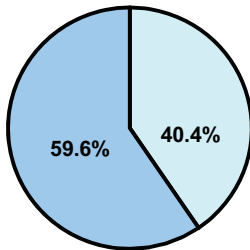
Classroom Dollars

Fiscal year 2008 averages per pupil

District

State

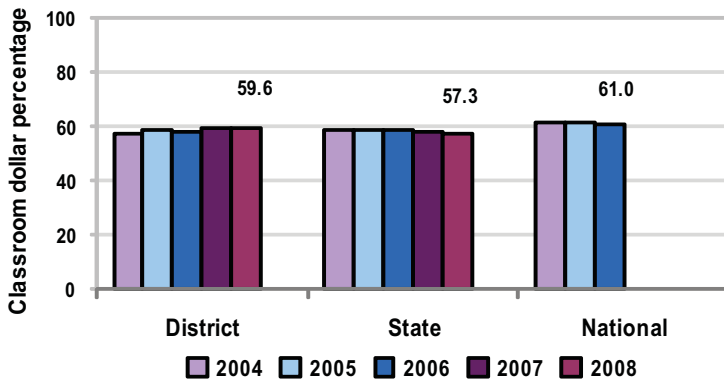
Classroom
 \$4,257
 \$4,480



Nonclassroom
 \$2,885
 \$3,333

Total
 \$7,142
 \$7,813

5-year comparison



Expenditures by function

	Percentage					State 2008	National 2006
	2004	2005	District 2006	2007	2008		
Classroom dollars	57.3	58.4	58.0	59.4	59.6	57.3	61.0
Nonclassroom dollars:							
Administration	8.5	8.1	8.1	7.6	6.8	9.2	10.8
Plant operations	13.2	12.9	13.7	13.5	12.7	11.3	9.9
Food service	4.1	4.0	4.0	4.1	4.1	4.8	3.8
Transportation	6.5	6.1	5.8	5.6	6.0	4.4	4.2
Student support	8.4	8.7	8.9	8.2	8.3	7.4	5.2
Instruction support	1.9	1.8	1.5	1.6	2.5	5.4	4.9
Other	0.1					0.2	0.2

Comparative Information

	District			State
	2006	2007	2008	2008
Student/teacher ratio	18.5	17.5	18.2	17.3
Average teacher salary	\$39,182	\$40,445	\$44,288	\$44,967
Average years' experience	9.5	9.6	10.1	8.1

Classroom dollar ranking: 45 of 230 districts.

Proposition 301

District-reported 2008 results

Teacher pay

- On average, each teacher, librarian, and counselor earned \$7,858 in additional salary.

Performance

- The District accomplished its goals, which were similar to the prior fiscal year's goals and were based on individual performance.
- Goals were linked to student achievement, with each teacher selecting specific classroom goals based on analysis of student data and test scores. At least 70 percent of students had to meet the goals for the teachers to receive performance pay. Students demonstrated goal achievement through pre- and post-test scores.

Menu

- Monies were used primarily to increase eligible employee compensation.
- An additional 3rd-grade teacher was hired to reduce class sizes from 29 students to 22.