

St. David Unified School District

Grades served: PreK-12
 Number of schools: 2
 Students attending: 442
 Number of certified teachers: 29

Proposition 301 Dollars

Base pay:	\$ 36,292
Performance pay:	72,584
Menu options:	<u>72,584</u>
Total Proposition 301 dollars:	<u><u>\$181,460</u></u>
Total budgeted expenditures for fiscal year 2002:	NA

Comparative Information

	District	State
Student/teacher ratio:	15.2	18
Average teacher salary:	\$28,988	\$37,176
Beginning teacher salary:	\$22,475	\$26,516
Percentage of dollars spent in the classroom:	49.1%	57.7%

Base Pay (\$36,292):

The District divided the base pay monies equally among classroom teachers, counselors, and librarians.

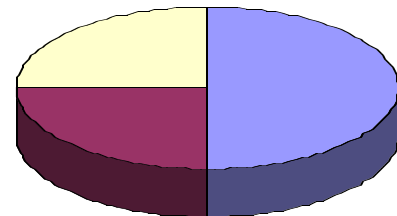
Menu Options (\$72,584):

A committee comprising district administrators, school principals, and teachers determined that half of the menu monies would be used for classroom teacher, counselor, and librarian compensation increases and the other half would be used to pay for after-school tutorial and enrichment programs.

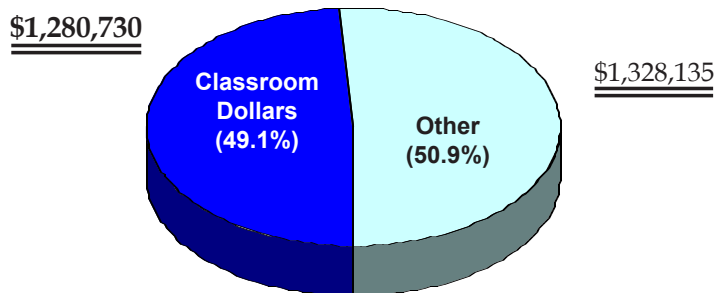
Performance Pay (\$72,584):

Classroom teachers, counselors, and librarians can receive up to an estimated \$2,203 each in performance pay increases. The District's performance pay plan goals focus on teacher evaluation and development and on students' achieving one-year's academic progress on standardized tests. Eligible employees must receive a satisfactory evaluation and take 3 college credit hours or 45 developmental hours, such as workshops or in-service trainings.

What Is the Plan Based On?



Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.