

# St. Johns Unified School District

Grades served: PreK-12  
 Number of schools: 3  
 Students attending: 981  
 Number of certified teachers: 68

## Proposition 301 Dollars

|   |                  |
|---|------------------|
| Base pay:   | \$ 69,872        |
| Performance pay:                                  | 139,744          |
| Menu options:                                     | 139,744          |
| Total Proposition 301 dollars:                    | <u>\$349,360</u> |
| Total budgeted expenditures for fiscal year 2002: | NA               |

## Comparative Information

|   | District | State    |
|---|----------|----------|
| Student/teacher ratio:                        | 14.4     | 18       |
| Average teacher salary:                       | \$29,600 | \$37,176 |
| Beginning teacher salary:                     | \$24,775 | \$26,516 |
| Percentage of dollars spent in the classroom: | 53.3%    | 57.7%    |

### Base Pay (\$69,872):

Classroom teacher, counselor, and librarian base pay is expected to increase by an estimated \$911 per eligible employee. This salary increase is distributed during the normal payroll cycle.

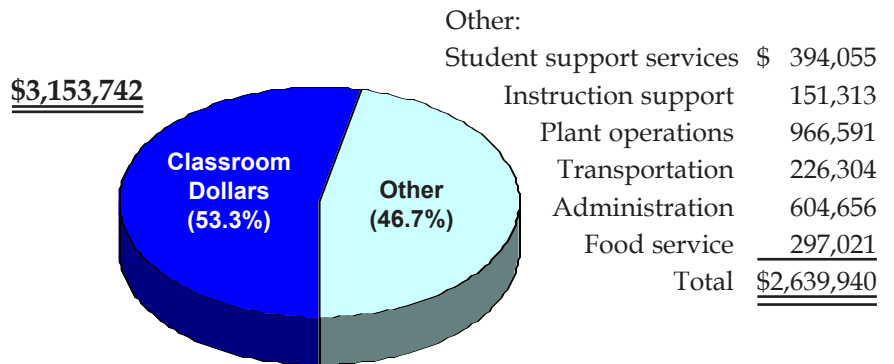
### Menu Options (\$139,744):

A committee composed of district administrators, teachers, and school principals determined that 100 percent of menu monies should be used for classroom teacher, counselor, and librarian base salary and health insurance increases.

### Performance Pay (\$139,744):

Classroom teachers, counselors, and librarians can earn up to approximately \$1,783 each in performance incentives. The District's performance pay plan is divided between student achievement and parental satisfaction measures. Student achievement monies will be paid out if the District's average scores on standardized tests exceed the state averages. Monies allocated to parent satisfaction are contingent upon a satisfactory rating from at least 75 percent of parents responding to a survey. All earned performance pay will be distributed in the final paycheck of the 2002 school year.

### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.