

# Stanfield Elementary School District

Grades served: PreK-8  
 Number of schools: 1  
 Students attending: 650  
 Number of certified teachers: 40

## Proposition 301 Dollars

Base pay:	\$ 41,016
Performance pay:	82,033
Menu options:	82,033
Total Proposition 301 dollars:	<u>\$205,082</u>
Total budgeted expenditures for fiscal year 2002:	NA

## Comparative Information

	District	State
Student/teacher ratio:	16.3	18
Average teacher salary:	\$31,675	\$37,176
Beginning teacher salary:	\$29,000	\$26,516
Percentage of dollars spent in the classroom:	56%	57.7%

### Base Pay (\$41,016):

The District increased classroom teacher, counselor, and librarian base pay by approximately \$1,195 each. This increase is distributed during the normal payroll cycle.

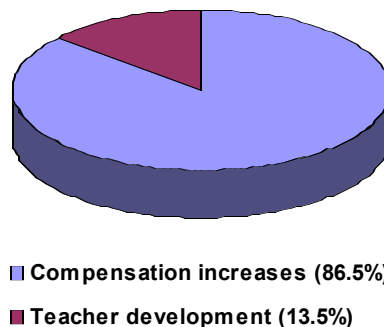
### Performance Pay (\$82,033):

A committee of district administrators, board members, and teachers determined that all of the performance pay monies would be distributed based on student achievement. Classroom teachers, counselors, and librarians will receive \$400 each for every subject area with improved standardized test scores, up to \$1,200 in total. Subject areas include math, reading, and language arts. The performance incentive will be distributed with the final paycheck of the 2002 school year.

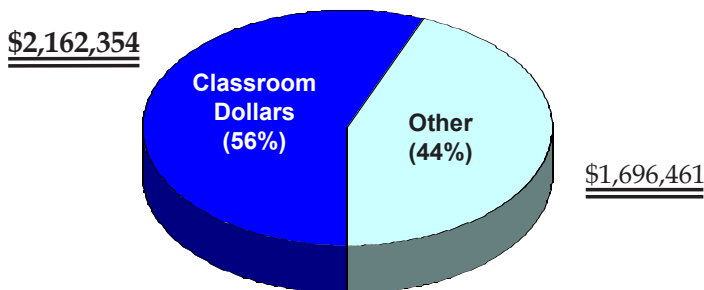
### Menu Options (\$82,033):

A committee of district administrators, board members, and teachers decided that the majority of menu monies will be used for classroom teacher, counselor, and librarian base pay and benefit increases. The remaining portion will be used for three additional teacher development training days.

**Which Options Did the District Choose?**



### Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.