

Superior Unified School District

Grades served: PreK-12
 Number of schools: 3
 Students attending: 605
 Number of certified teachers: 45

Proposition 301 Dollars

Base pay:	\$ 51,198
Performance pay:	102,396
Menu options:	<u>102,396</u>
Total Proposition 301 dollars:	<u><u>\$255,990</u></u>
Total budgeted expenditures for fiscal year 2002:	NA

Comparative Information

	District	State
Student/teacher ratio:	13.5	18
Average teacher salary:	\$30,884	\$37,176
Beginning teacher salary:	\$25,175	\$26,516
Percentage of dollars spent in the classroom:	53.7%	57.7%

Base Pay (\$51,198):

The District equally divided base pay monies among its classroom teachers, counselors, and librarians. The pay raises, approximately \$875 each, are paid out during the normal payroll cycle.

Performance Pay (\$102,396):

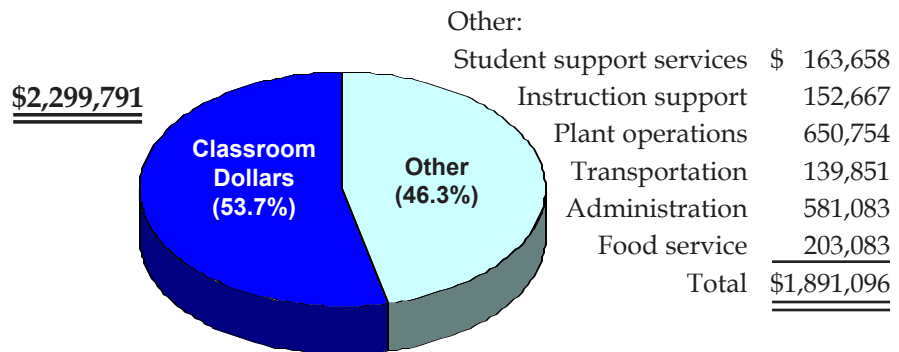
Classroom teachers, counselors, and librarians can earn up to an estimated \$1,944 each in performance incentives. To receive this pay, eligible employees must help students improve their writing assessment scores by the end of the school year.

Menu Options (\$102,396):

A committee of board members, district administrators, school principals, and teachers decided that monies would be equally divided among eligible employees who complete one of the following activities:

- Attend a 3-hour college-level course
- Attend 20 hours of workshops or seminars, or conduct 13.33 hours of workshops or seminars
- Spend 20 hours mentoring other teachers
- Perform 20 hours of committee work, tutoring, or dropout prevention activities.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.