## Tanque Verde Unified School District

> Number


## Comparative Information

|  | District |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | State |
|  | 2003 |  |  |  |
| Student/teacher ratio | 15.4 | 15.3 | 15.3 | 17.9 |
| Average teacher salary | $\$ 33,834$ | $\$ 37,227$ | $\$ 37,061$ | $\$ 40,328$ |
| Average years' experience | 9.9 | 10.0 | 9.9 | 8.7 |

## Proposition 301

|  | 2002 <br> Expenditures | 2003 <br> Expenditures |
| :--- | :---: | :---: |
| Base | $\$ 74,445$ | $\$ 81,325$ |
| Performance | 167,143 | 162,569 |
| Menu | $\underline{125,305}$ | $\underline{131,826}$ |
| Total | $\underline{\$ 366,893}$ | $\underline{\$ 375,720}$ |

## District-reported 2003 results

Teacher pay

- On average, each teacher earned an additional \$3,329 in salary, and each librarian earned an additional \$3,606.


## Performance

- The District accomplished its goals, which were based on individual performance.
- Goals were linked to the District's existing Career Ladder program or mini-plans. Examples of accomplishments include integrating technology into the curriculum; implementing a school-wide character education program; and exceeding state performance objectives in reading, writing, and mathematics.


## Menu

- Monies were used solely to increase eligible employee compensation, which the District indicates resulted in improved teacher morale.

