## Tempe Elementary School District

## Comparative Information

|  | District |  |  | State |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | 2003 |
| Student/teacher ratio | 15.1 | 15.9 | 15.1 | 17.9 |
| Average teacher salary | $\$ 34,481$ | $\$ 37,048$ | $\$ 38,294$ | $\$ 40,328$ |
| Average years' experience | 8.5 | 8.3 | 8.1 | 8.7 |

## Proposition 301

|  | 2002 |  |
| :--- | ---: | ---: |
| Expenditures | 2003 <br> Expenditures |  |
| Base | $\$ 705,488$ | $\$ 734,663$ |
| Performance | 651,810 | 637,443 |
| Menu | $\underline{1,432,353}$ | $\underline{1,452,365}$ |
| Total | $\underline{\$ 2,789,651}$ | $\underline{\$ 2,824,471}$ |

## District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, and counselor earned between $\$ 3,292$ and $\$ 3,556$ in additional salary.


## Performance

- The District accomplished its goals, which were based on district performance.
- Student attendance was 94 percent or higher.
- Parent satisfaction ratings were 90 percent or higher.
- 3 of 4 schools previously labeled "underperforming" by ADE for AZ LEARNS achieved "performing" status.
- Overall district performance related to student achievement goals increased by 13.7 percent based on the AZ LEARNS Achievement Profile by ADE.


## Menu

- Monies were used solely to increase eligible employee compensation.

