## Tempe Union High School District

| District size: | Large |
| ---: | ---: |
| Students attending: | 12,975 |
| Number of schools: | 7 |

$$
\text { Number of certified teachers: } 641
$$



Classroom dollar ranking: 90 of 226 districts.

## 3-year comparison



## Expenditures by function

|  | Percentage |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | District |  |  |  | State |
|  | 2001 | 2002 | 2003 | 2003 | 2000 |
|  | 58.0 | 57.1 | 58.0 | 58.6 | 61.7 |
| Classroom dollars |  |  |  |  |  |
| Nonclassroom dollars: |  |  | 9.2 | 9.9 | 10.9 |
| Administration | 10.5 | 9.4 | 9.2 |  |  |
| Plant operations | 13.6 | 14.2 | 14.3 | 11.7 | 9.6 |
| Food service | 4.1 | 3.7 | 3.6 | 4.6 | 4.0 |
| Transportation | 2.0 | 2.1 | 2.2 | 3.9 | 4.0 |
| Student support | 7.3 | 7.5 | 7.5 | 6.8 | 5.0 |
| Instruction support | 4.4 | 5.6 | 4.6 | 4.3 | 4.5 |
| Other | 0.1 | 0.4 | 0.6 | 0.2 | 0.3 |

## Comparative Information

|  | District |  |  | State |
| :--- | :---: | :---: | :---: | :---: |
|  | 2001 | 2002 | 2003 | 2003 |
| Student/teacher ratio | 20.7 | 20.6 | 20.2 | 17.9 |
| Average teacher salary | $\$ 40,840$ | $\$ 45,459$ | $\$ 46,111$ | $\$ 40,328$ |
| Average years' experience | 9.5 | 9.3 | 9.4 | 8.7 |

Proposition 301

|  | 2002 |  |
| :--- | :---: | ---: |
| Expenditures | 2003 <br> Expenditures |  |
| Base | $\$ 756,851$ | $\$ 763,445$ |
| Performance | $1,488,723$ | $1,510,942$ |
| Menu | $\underline{1,417,702}$ | $\underline{1,526,087}$ |
| Total | $\underline{\$ 3,663,276}$ | $\underline{\$ 3,800,474}$ |

## District-reported 2003 results

Teacher pay

- On average, each teacher, librarian, speech pathologist, audiologist, coordinator, and counselor earned an additional $\$ 3,378$ in salary.


## Performance

- The District accomplished its goals, which were based on district, school, and individual performance.
- Goals were linked to student mastery of standards on district assessments, classroom research projects, and implementation of best instruction practices.
- In addition, teachers accomplished goals relating to leadership activities including mentoring, collaborative coaching, and committee work; and participated in professional development activities, including university courses.


## Menu

- Monies were used primarily to increase eligible employee compensation.
- The District continued to pay 7 staff to provide alternative instruction to 334 students at risk of dropping out.

