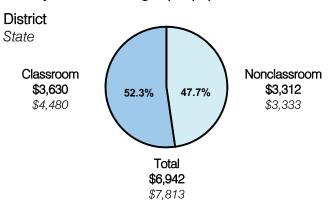
## **Classroom Dollars and Proposition 301 Results**

# **Tolleson Elementary** School District

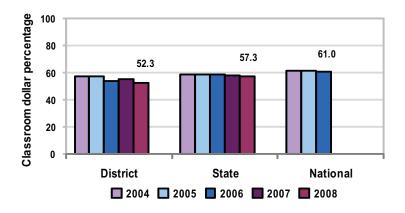
Maricopa County Number of certified teachers: 153

## Classroom Dollars

## Fiscal year 2008 averages per pupil



### 5-year comparison



#### Expenditures by function

		Percentage						
District								
nn/	2005	2006	2007	2008				

	District				State	National	
	2004	2005	2006	2007	2008	2008	2006
Classroom dollars	57.1	57.2	53.5	54.9	52.3	57.3	61.0
Nonclassroom dollars:							
Administration	13.0	11.4	12.4	12.4	14.4	9.2	10.8
Plant operations	10.6	11.1	9.8	9.8	10.3	11.3	9.9
Food service	6.9	8.1	8.0	7.7	7.6	4.8	3.8
Transportation	2.7	2.7	2.7	2.1	2.2	4.4	4.2
Student support	5.9	6.8	8.2	6.8	7.0	7.4	5.2
Instruction support	3.8	2.7	5.4	6.3	6.2	5.4	4.9
Other						0.2	0.2

## Comparative Information

	2006	2007	2008	2008
Student/teacher ratio	18.7	21.1	19.7	17.3
Average teacher salary	\$38,108	\$39,084	\$45,876	\$44,967
Average years' experience	6.2	5.0	6.1	8.1
Average teacher salary	,			

District size:

Students attending:

Number of schools:

District

Medium

State

3.017

Classroom dollar ranking: 156 of 230 districts.

## **Proposition 301**

## District-reported 2008 results

#### Teacher pay

• On average, each teacher earned an additional \$3,992 in salary, and each librarian, reading coach, and reading interventionist earned between \$2,574 and \$4,224, which includes performance pay for fiscal year 2007 performance.

#### Performance

- The District accomplished its goals, which were based on school and individual performance.
- Each school developed a plan to increase communication and morale at all levels. 3 schools used an end-of-the-year climate survey to measure success, while 1 school completed a staff procedures handbook of day-to-day issues to improve communication at the school.
- Teachers set academic standards-based goals and tracked student progress.
- Teachers attended 15 hours of professional development.
- Teachers also completed 1 leadership activity.

#### Menu

- Monies were primarily used to increase eligible employee compensation.
- Monies were also used for professional development activities.