

Yarnell Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 57
 Number of certified teachers: 5

Proposition 301 Dollars

Base pay:	\$ 4,329
Performance pay:	8,659
Menu options:	8,659
Total Proposition 301 dollars:	<u>\$ 21,647</u>
Total budgeted expenditures for fiscal year 2002:	\$761,256

Comparative Information

	District	State
Student/teacher ratio:	11.4	18
Average teacher salary:	\$31,082	\$37,176
Beginning teacher salary:	NA	\$26,516
Percentage of dollars spent in the classroom:	56.4%	57.7%

Base Pay (\$4,329):

The District budgeted base salary increases of approximately \$798 for each of its five classroom teachers. The raises are being paid out during the normal payroll cycle.

Menu Options (\$8,659):

A committee of board members, administrators, teachers, and principals decided to use the menu monies to hire a remedial teachers' aide.

Performance Pay (\$8,659):

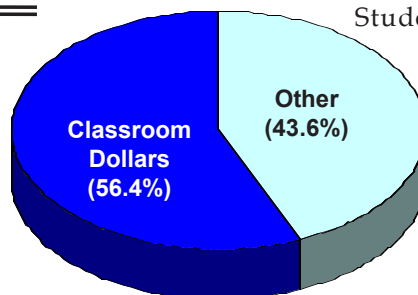
The District budgeted an estimated \$1,596 for each classroom teacher based on the three performance goals listed below. The District plans to distribute the monies with the 2002 school year's final paycheck.

Performance Goals:

- Spend at least 100 hours per month addressing academic standards
- Implement a plan for a more positive learning environment, and encourage punctuality, attendance, and teacher/parent communications
- Schedule small-group instruction for at-risk students

Dollars in the Classroom (Fiscal Year 2001)

\$238,446



Other:

Student support services	\$ 5,000
Instruction support	7,419
Plant operations	20,472
Transportation	34,765
Administration	94,298
Food service	19,375
Total	<u>\$181,329</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.